

2007

**SUSTAINABILITY REPORTING
IN CALIFORNIA PUBLIC COMPANIES
PACIFIC SUSTAINABILITY INDEX SCORES**

J. EMIL MORHARDT

ELGERITTE ADIDJAJA

WILLIAM P. ALSTON

BRITTA BECKSTEAD

COURTNEY CIKACH

JASON CLARK

GRACE DiLAURA

RYAN FITZGERALD

MARIE-ANA FOLLETT

KATHLEEN M. HARRIS

SELENE ISAACSON

JESSICA LEWIS

KELSEY MOORE

ELISE NOVAK

PETER GREGORY WEISBERG

ELICIA WHITTLESEY

MEGHAN WILSON



Help Commerce Help Nature



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The Roberts Environmental Center publishes analyses of corporate environmental and social reports—together called sustainability reports—on the web and in special reports.

We also write books about environmental and sustainability reporting, the first of which is *Clean, Green, and Read All Over: Ten Rules for Corporate Environmental and Sustainability Reporting*, available from ASQ Press, and publish articles in academic technical journals.

All of our sector reports are available for free download at www.roberts.cmc.edu/PSI/SectorReports.asp. Printed copies are available for purchase from the same site.

Airline (2007)
 Chemicals (2004, 2006, 2007)
 College and Universities (2006)
 Computer, Office Equipment, and Services (2007)
 Consumer Food, Beverages, Food Production (2005, 2007)
 Electronics, Semiconductor and Peripherals (2004, 2006)
 Energy (2005, 2006)
 Entertainment (2007)
 Forbes 25 Largest Private and Public Companies (2007)
 Food Services (2007)
 Forest and Paper Products (2005, 2007)
 Fortune 1000 Companies in California (2007)
 General Merchandisers (2007)
 Homebuilders (2007)
 Industrial and Farm Equipment (2006)
 Metals (2006)
 Mining, Crude-Oil Production (2006, 2007)
 Motor Vehicles and Parts (2004, 2006)
 Oil and Gas Equipment and Services (2007)
 Pharmaceuticals (2004, 2006, 2007)
 Petroleum and Refining (2004, 2007)
 Railroads (2007)
 Scientific, Photo, and Control Equipment (2007)

Questions should be addressed to:

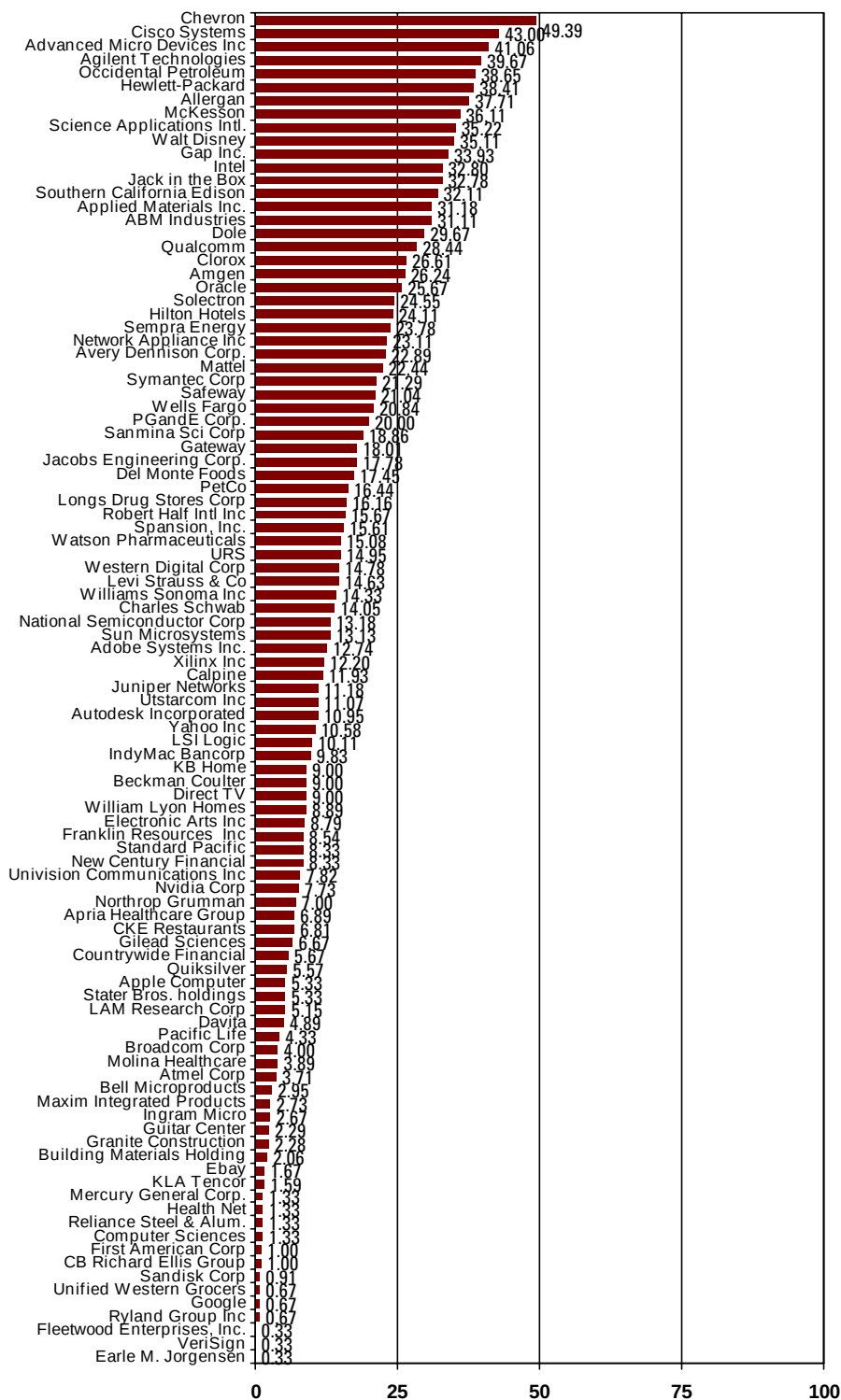
Dr. J. Emil Morhardt, Director
 (emorhardt@cmc.edu)
 Roberts Environmental Center
 Claremont McKenna College
 925 N. Mills Ave.
 Claremont, CA 91711-5916, USA
 Direct line: (909) 621-8190
 Elgeritte Adidjaja, Research Fellow: (909) 621-8698
 (eadidjaja@cmc.edu)
 Departmental secretaries: (909) 621-8298

The goal of corporate report analysis conducted by the Roberts Environmental Center is to acquaint students with environmental and social issues facing the world's industries, and the ways in which industry approaches and resolves these issues. The data presented in this report were collected by student research assistants and a research fellow at the Roberts Environmental Center. Copyright 2007 © by J. Emil Morhardt. All rights reserved.



CORPORATE ENVIRONMENTAL AND SUSTAINABILITY REPORTING OF FORTUNE COMPANIES IN CALIFORNIA

COMPANY RANKINGS



OVERALL GRADE

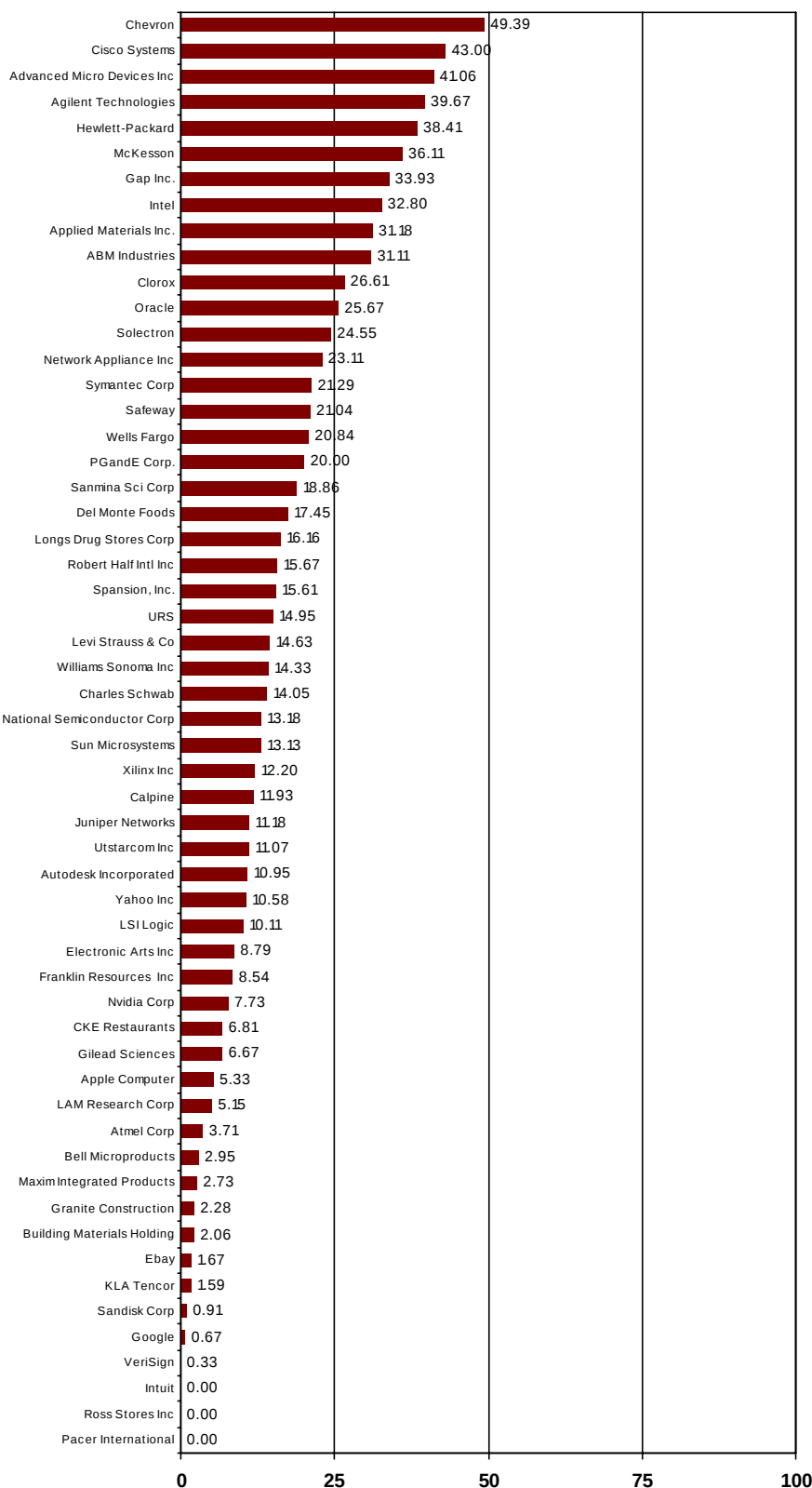
A+	Chevron (U.S.)
A-	Cisco Systems (U.S.)
A-	Advanced Micro Devices Inc (U.S.)
A-	Agilent Technologies (U.S.)
B+	Occidental Petroleum (U.S.)
B+	Hewlett-Packard (U.S.)
B+	Allergan (U.S.)
B+	McKesson (U.S.)
B+	Science Applications Intl. (U.S.)
B+	Walt Disney (U.S.)
B	Gap Inc. (USA)
B	Intel (U.S.)
B	Jack in the Box (U.S.)
B	Southern California Edison (U.S.)
B	Applied Materials Inc. (U.S.)
B	ABM Industries (U.S.)
B-	Dole (U.S.)
B-	Qualcomm (U.S.)
C+	Clorox (U.S.)
C+	Amgen (U.S.)
C+	Oracle (USA)
C+	Solectron (U.S.)
C+	Hilton Hotels (U.S.)
C+	Sempra Energy (U.S.)
C+	Network Appliance Inc (USA)
C+	Avery Dennison Corp. (U.S.)
C	Mattel (U.S.)
C	Symantec Corp (U.S.)
C	Safeway (U.S.)
C	Wells Fargo (USA)
C	PGandE Corp. (U.S.)
C	Sanmina Sci Corp (U.S.)
C-	Gateway (U.S.)
C-	Jacobs Engineering Corp. (U.S.)
C-	Del Monte Foods (USA)

*The letter grades are based on a curve, the top which is determined by the best scoring companies in California. Companies with a score of zero are not included in the graph. The PSI Overall Grading table does not list all companies analyzed in this report. Individual analysis of each company can be found on page 23-128, alphabetically sorted by company name.



CORPORATE ENVIRONMENTAL AND SUSTAINABILITY REPORTING OF NORTHERN CALIFORNIA COMPANIES LISTED IN 2006 FORTUNE 1000 LIST

COMPANY RANKINGS



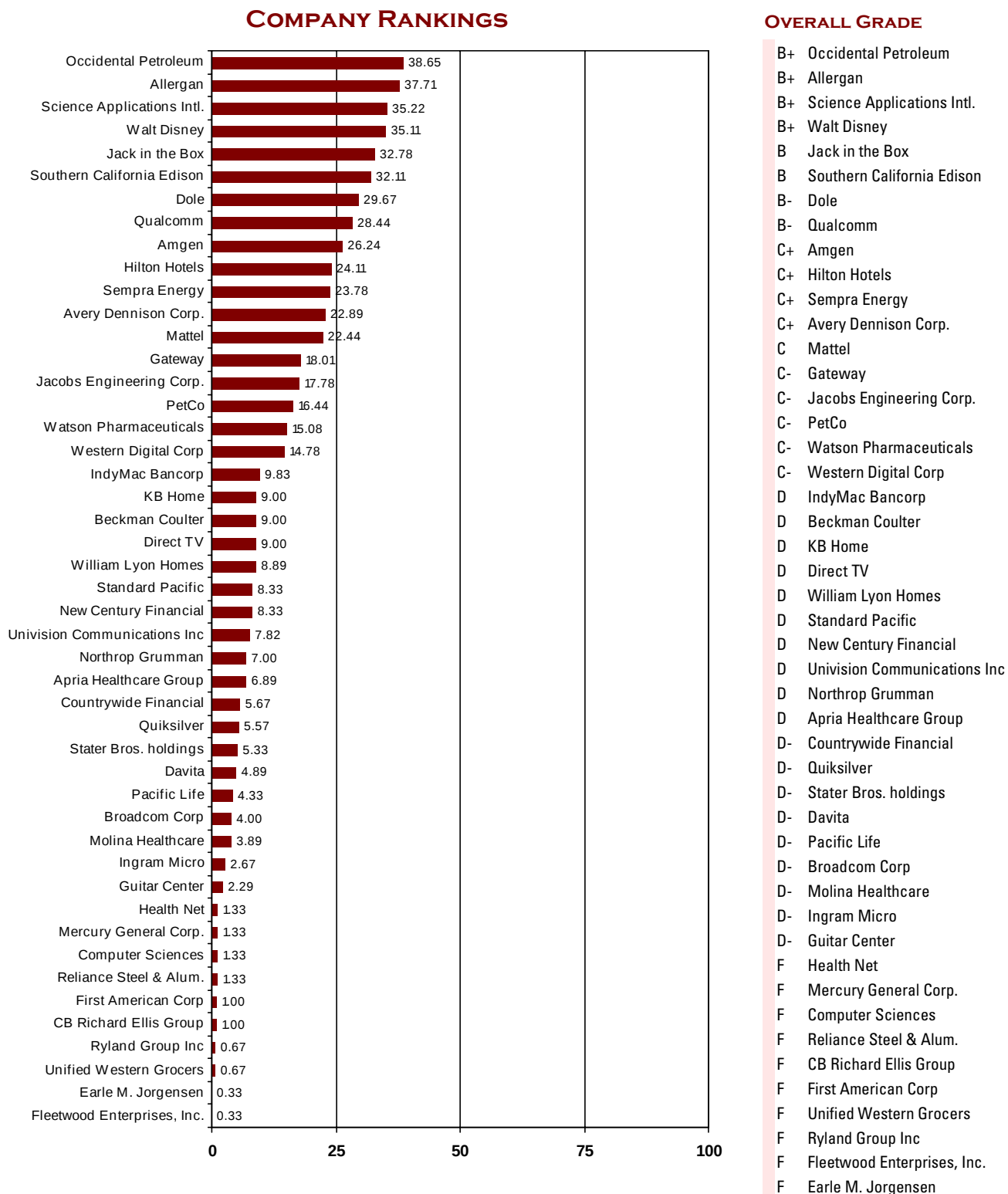
OVERALL GRADES

A+	Chevron
A-	Cisco Systems
A-	Advanced Micro Devices Inc
A-	Agilent Technologies
B+	Hewlett-Packard
B+	McKesson
B	Gap Inc.
B	Intel
B	Applied Materials Inc.
B	ABM Industries
C+	Clorox
C+	Oracle
C+	Soletron
C+	Network Appliance Inc
C	Symantec Corp
C	Safeway
C	Wells Fargo
C	PGandE Corp.
C	Sanmina Sci Corp
C-	Del Monte Foods
C-	Longs Drug Stores Corp
C-	Robert Half Intl Inc
C-	Spancion, Inc.
C-	URS
C-	Levi Strauss & Co
D+	Williams Sonoma Inc
D+	Charles Schwab
D+	National Semiconductor Corp
D+	Sun Microsystems
D+	Xilinx Inc
D+	Calpine
D+	Juniper Networks
D+	Utstarcom Inc
D+	Autodesk Incorporated
D+	Yahoo Inc
D	LSI Logic
D	Electronic Arts Inc
D	Franklin Resources Inc
D	Nvidia Corp
D	CKE Restaurants
D	Gilead Sciences
D-	Apple Computer
D-	LAM Research Corp
D-	Atmel Corp
D-	Bell Microproducts
D-	Maxim Integrated Products
D-	Granite Construction
D-	Building Materials Holding
F	Ebay
F	KLA Tencor
F	Sandisk Corp
F	Google
F	VeriSign
F	Pacer International

The letter grades are based on a curve, the top which is determined by the best scoring companies in California.



CORPORATE ENVIRONMENTAL AND SUSTAINABILITY REPORTING OF SOUTHERN CALIFORNIA COMPANIES LISTED IN 2006 FORTUNE 1000 LIST



The letter grades are based on a curve, the top which is determined by the best scoring companies in California.



SUMMARY

HIGHEST OVERALL SCORES

Cisco Systems
Chevron
Agilent Technologies

LOWEST OVERALL SCORES

Intuit
Pacer International
Ross Stores Inc

HIGHEST ENVIRONMENTAL REPORTING SCORES

Allergan
Occidental Petroleum
Chevron

HIGHEST SOCIAL REPORTING SCORES

Chevron
Advanced Micro Devices Inc
Cisco Systems

MOST FREQUENT ENVIRONMENTAL REPORTING TOPIC Vision

MOST FREQUENT ENVIRONMENTAL PERFORMANCE TOPIC Energy

MOST FREQUENT SOCIAL REPORTING TOPIC Policy

MOST FREQUENT SOCIAL PERFORMANCE TOPIC Human Rights



DIRECTOR'S FOREWORD

This is the first geographically-based analysis of corporate reporting the Roberts Environmental Center has done. All previous work has been on specific industrial sectors, and for them we use a number of sector-specific metrics. And, as a matter of practice, we scale our grading curve so that the best company in the sector (according to its overall Pacific Sustainability Index score) receives a grade of A+. Some sectors score much higher than others, but the leader in every sector gets an A+.

Since this report analyzes the environmental and social reporting of all the companies in California on the 2006 Fortune 1000 list, we couldn't use sector-specific scoring, so we just employed our base scoring sheet. The base scoring sheet contains only topics that we think all companies should report on, but not everyone agrees. For example, Sarah Bulgatz, Director, Corporate Public Relations, The Charles Schwab Corporation, took strong exception to our comparison of her company with manufacturers and refiners. We have printed her comments (with her permission) as a guest editorial on page 43, along with details of why we gave her company a grade of D+ for environmental and social reporting.

I'm sure other companies feel this way as well. What sense does it make that companies as universally acclaimed as Apple and Google get D- and F in our analysis? The answer is that these grades are based entirely on what companies tell the public about themselves on their web sites. Excellent companies that are performing admirably but do not provide the information we address in our scoring sheets get the same low grades as companies that are doing nothing and don't even think about environmental and social issues.

Furthermore, because we have divided the range of environmental and social issues up into 60 more-or-less equally weighted topics (the actual scoring sheet is available at <http://www.roberts.cmc.edu/PSI/ScoringSheets/PS3/Q0.pdf>, items 61-85 are there for information only and do not contribute to the score) no particular action, such as the types of philanthropic initiatives detailed by Ms. Bulgatz, gets more than a few points, no matter how extensive it is.

There is no inherent reason we couldn't weight social initiatives (or anything else) by their impact or by the amount of money spent on them if either of those pieces of information were available. The reason we haven't is because we don't know how much weight is appropriate.



We have just finished our 2007 round of reporting, and are engaged in our annual contemplation of revisions to the PSI, which is now in version 3.0. All suggestions are welcome.



J. Emil Morhardt
12/7/2007
Claremont, California



THE PACIFIC SUSTAINABILITY INDEX (PSI) OVERVIEW

THE PSI SCORING SYSTEM

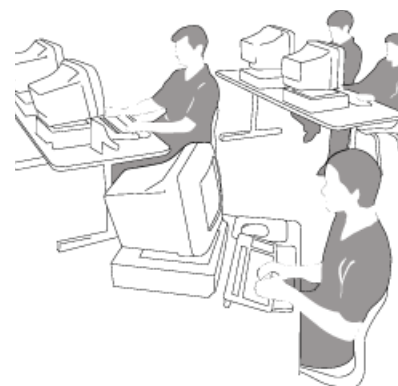
The Pacific Sustainability Index (PSI) uses two systematic questionnaires to analyze the quality of the sustainability reporting—a base questionnaire for reports across sectors and a sector-specific questionnaire for companies within the same sector. The selection of questions is based on, and periodically adjusted to, the most frequently-mentioned topics in over 900 corporate sustainability reports analyzed from 2002 through 2007 at the Roberts Environmental Center.

THE ROBERTS ENVIRONMENTAL CENTER

The Roberts Environmental Center is an environmental research institute at Claremont McKenna College (CMC). Its mission is to provide students of all the Claremont colleges with a comprehensive and realistic understanding of today's environmental issues and the ways in which they are being and can be resolved, and to identify, publicize, and encourage policies and practices that achieve economic and social goals in the most environmentally benign and protective manner. The Center is partially funded by an endowment from George R. Roberts (Founding Partner of Kohlberg Kravis Roberts Co. and CMC alumnus), other grants, and gifts, and is staffed by faculty and students from the Claremont Colleges.

METHODOLOGY

Student analysts download relevant English language web pages from the main corporate web site for analysis. Our scoring excludes data independently stored outside the main corporate web site or available only in hard copy. When a corporate subsidiary has its own sustainability reporting, partial credit is given to the parent company when a direct link is provided in the main corporate web site. We archive these web pages as PDF files for future reference. Our analysts use a keyword search function to search reporting of specific topics and, they fill out a PSI scoring sheet (<http://www.roberts.cmc.edu/PSI/scoringsheet.asp>), and track the coverage and depths of different sustainability issues mentioned in all online materials.



SCORES AND RANKS

When they are finished scoring, the analysts enter their scoring results into the PSI database. The PSI database calculates scores and publishes them on the Center's web site. This sector report provides an in-depth analysis on sustainability reporting of all the largest companies in California, as listed in the 2006 Fortune 1000 lists. Prior to publishing our sector report, we notify companies analyzed and encourage them to provide feedback and additional new online materials, which often improve their scores.

WHAT DO THE SCORES MEAN?

We normalize all the scores to the potential maximum score. Scores of subsets of the overall score are also normalized to their potential maxima. The letter grades (A+, A, A-, B+, etc.), however, are normalized to the highest scoring company analyzed in the report. Grades of individual companies in the report might be different from grades posted online on the Roberts Environmental Center's web site, since the normalization of scores of an individual company online is not limited to the companies analyzed in the sector report, but also includes other companies of the same sector irrespective of the year of analysis. Companies with scores in the highest 4% get A+ and any in the bottom 4% get F. We assign these by dividing the maximum PSI score obtained in the sector into 12 equal parts then rounding fractional score up or down. This means that A+ and F are under-represented compared the other grades. The same technique applies to the separate categories of environmental and social scores. Thus, we grade on the curve. We assume that the highest score obtained in the sector and any scores near it represent the state of the art for that sector and deserve an A+.



SCORING CRITERIA

INTENT

The intent category measures the coverage and company's involvement in general environmental or social issues. The criteria for achieving a score in the Intent category are a discussion of the topic and an example of an initiative or action taken by the reporting company on the topic.

REPORTING

Reporting scores reflect transparency in publicly discussing the company's dealings with environmental issues independent of success in making improvements. The maximum score for each topic in the Reporting category is five points, relating to both qualitative and quantitative elements.

Three points are available for a qualitative topics:

1. Discussion of the topic
2. Initiative or action taken by the company on the topic
3. Demonstration of an external context that shows how performance relates to that of peer companies, to that of industry standards, or demonstrates recognition from third parties, such as awards.

Five points are available for quantitative topics::

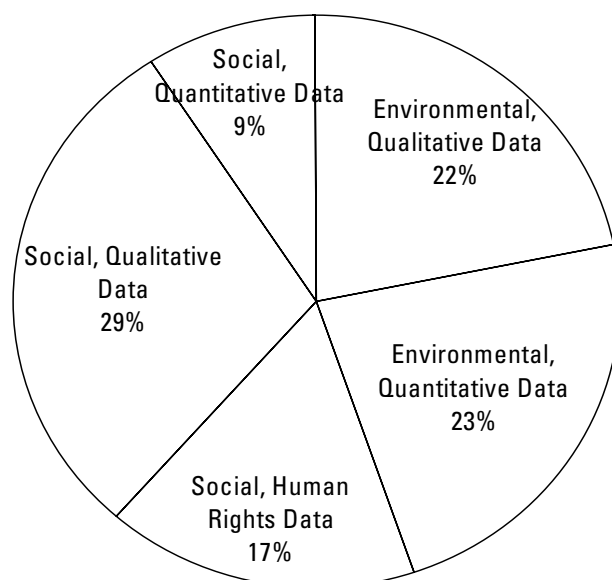
1. A discussion on the topic
2. An external context
3. One or more explicit numerical goals
4. A numerical measure of performance of the topic
5. One or more previous measures of numerical performance.

In addition to these scores, in the social reporting category, there is a series of 11 human rights topics that are given seven points each if they are mentioned.

PERFORMANCE

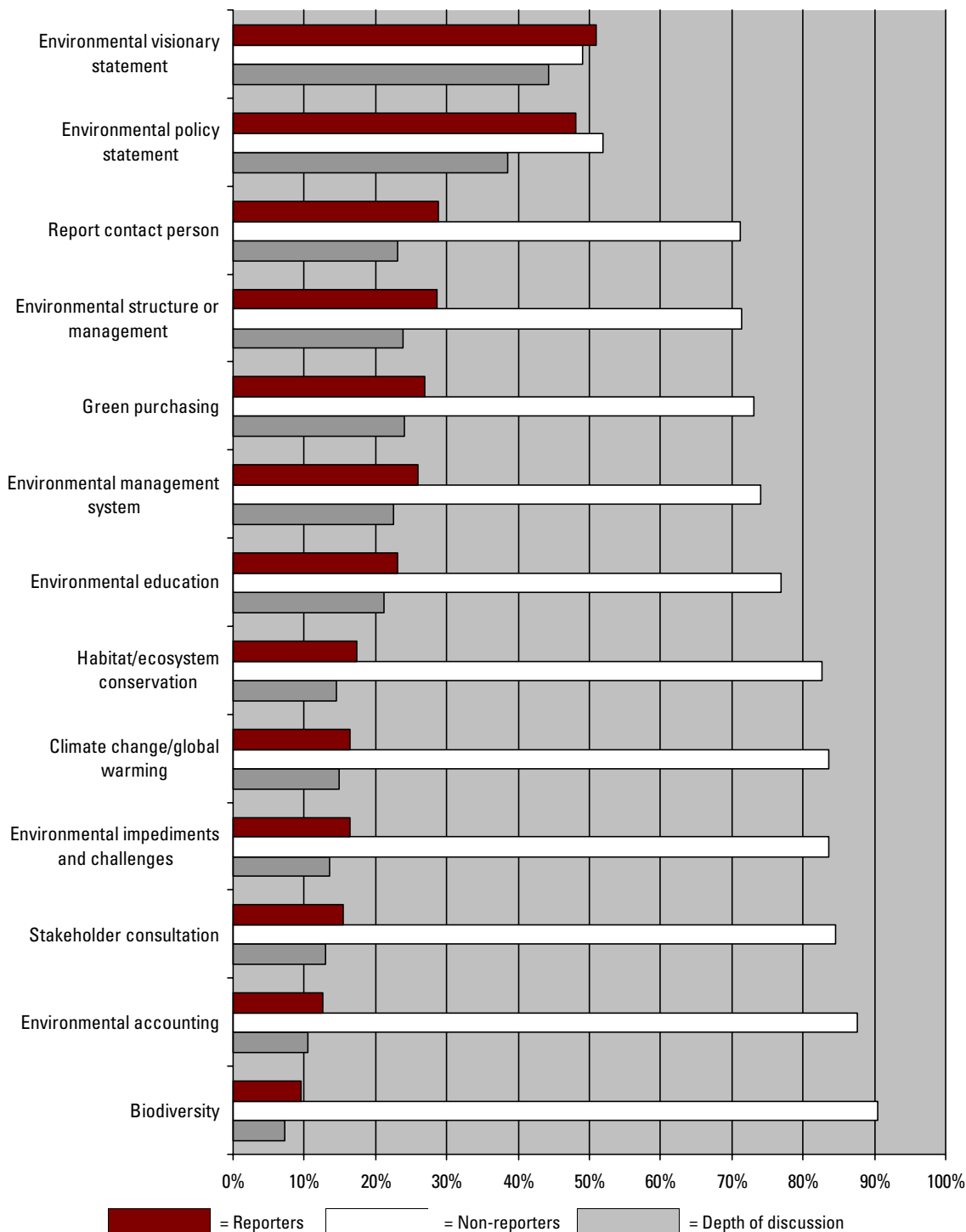
For quantitative topics, when the current performance is superior to that previously reported, we give one point. Another point is awarded if the latest numerical value of the quantitative performance is above the mean value of all of the performance values we have for the particular sector analyzed. Thus, individual companies cannot be scored fully independent of data from other companies in the sector.

DISTRIBUTION OF SCORES BY TOPICS





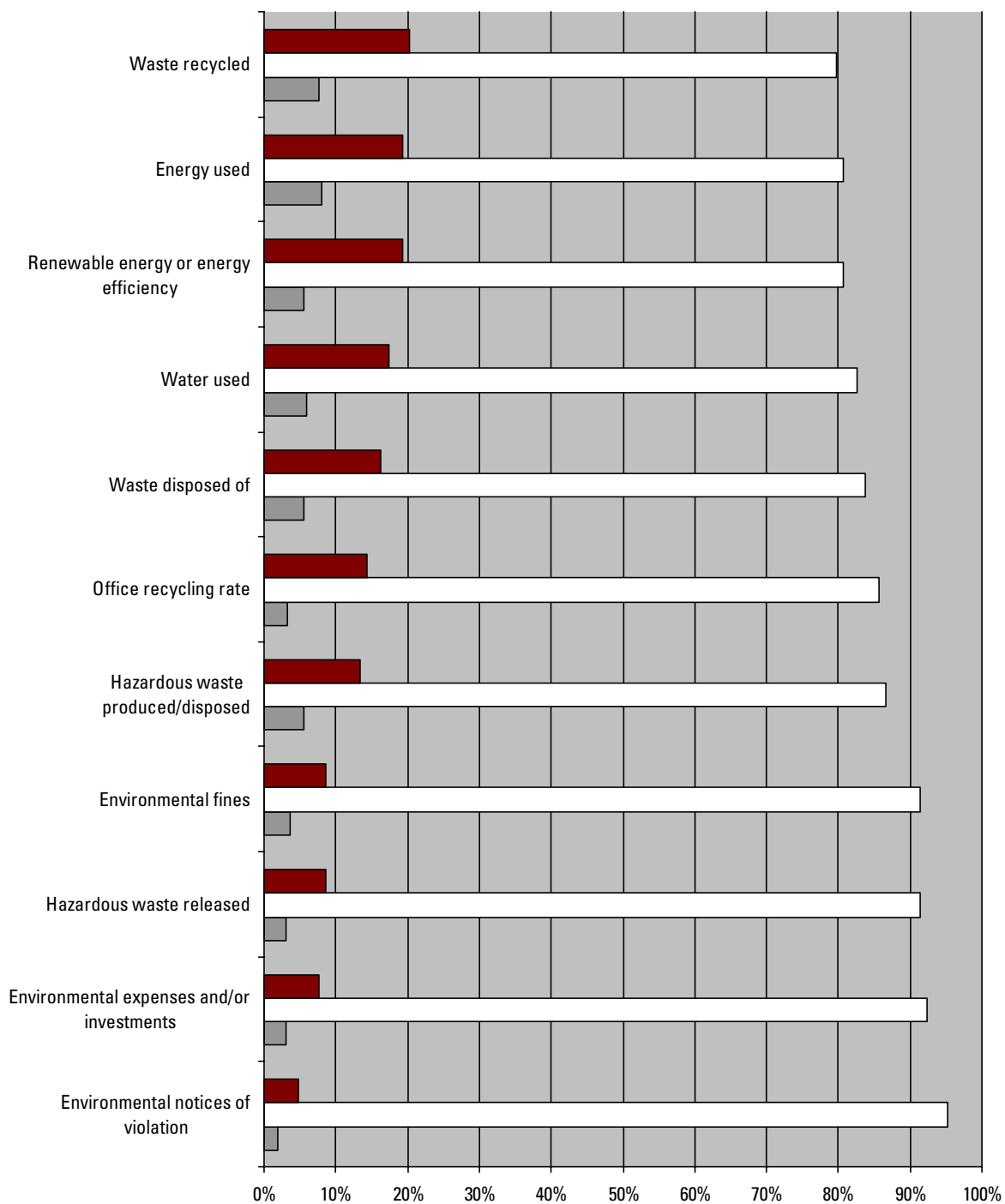
ENVIRONMENTAL INTENT ELEMENT OF THE PSI SCORES



The Reporters and Non-Reporters bars reflect the percentage of companies addressing the topics. The Depth of Discussion bars reflect the percentage of the total possible number of points awarded to all companies combined.



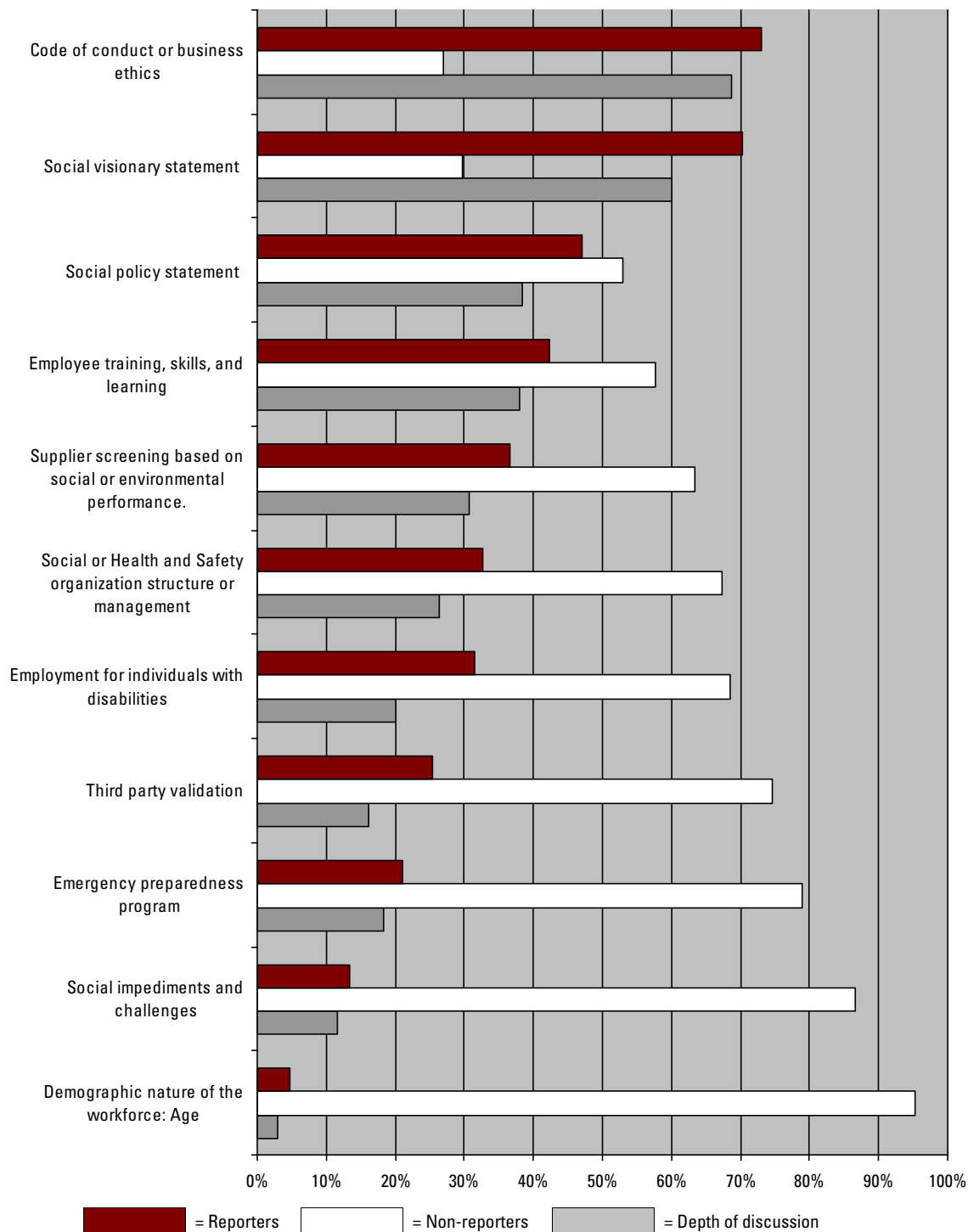
ENVIRONMENTAL REPORTING ELEMENT OF THE PSI SCORES



The Reporters and Non-Reporters bars reflect the percentage of companies addressing the topics. The Depth of Discussion bars reflect the percentage of the total possible number of points awarded to all companies combined.



SOCIAL INTENT ELEMENT OF THE PSI SCORES

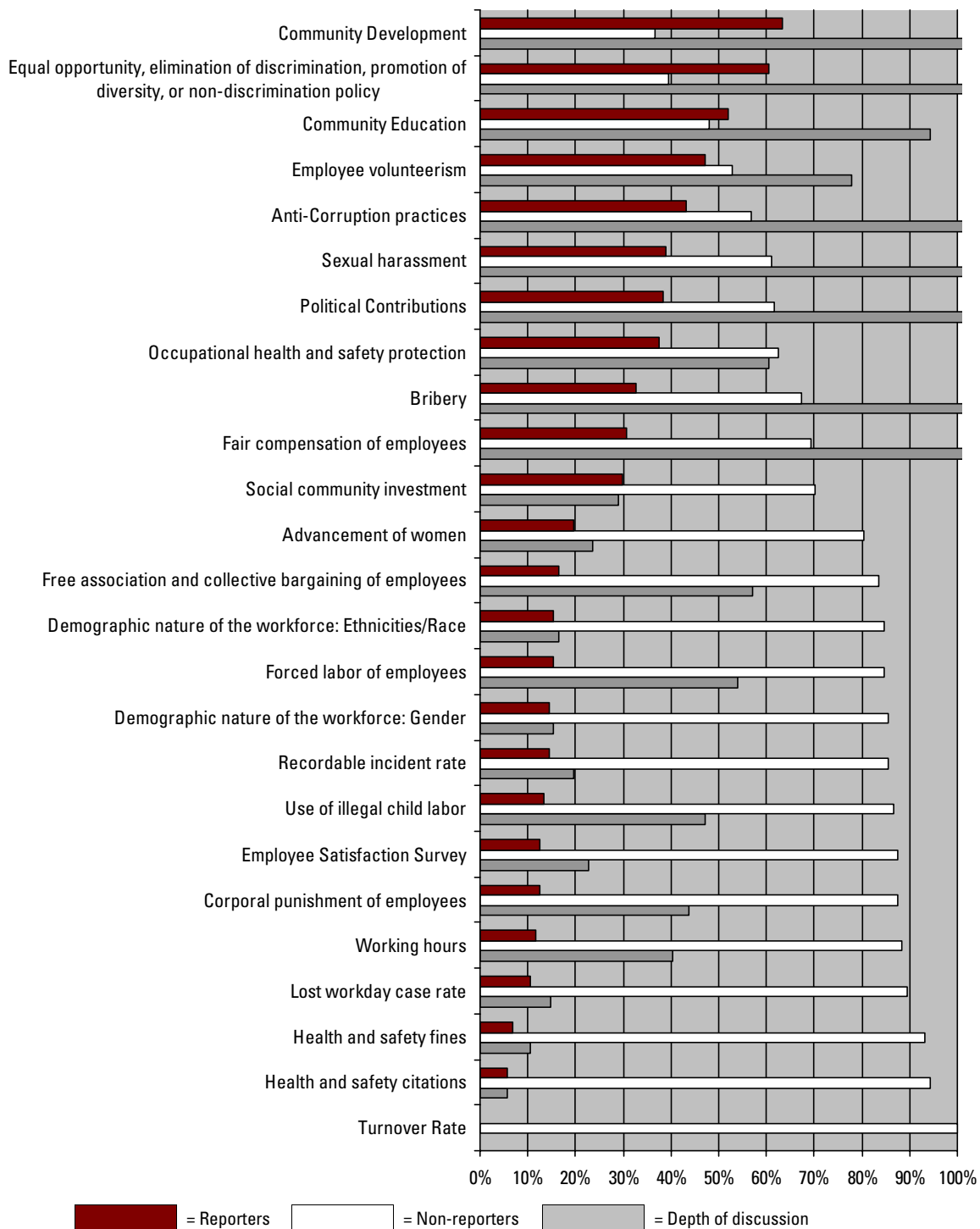


The Reporters and Non-Reporters bars reflect the percentage of companies addressing the topics.

The Depth of Discussion bars reflect the percentage of the total possible number of points awarded to all companies combined.



SOCIAL REPORTING ELEMENT OF THE PSI SCORES

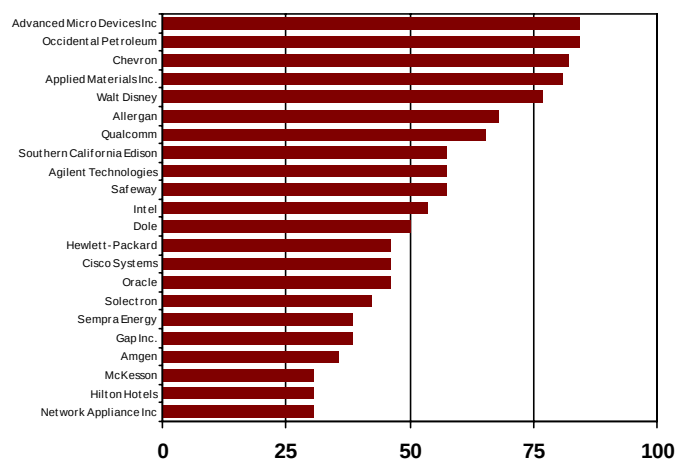


The Reporters and Non-Reporters bars reflect the percentage of companies addressing the topics.

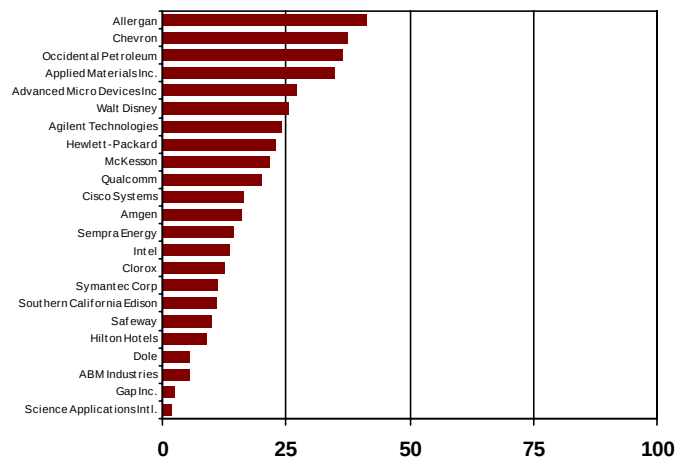
The Depth of Discussion bars reflect the percentage of the total possible number of points awarded to all companies combined.



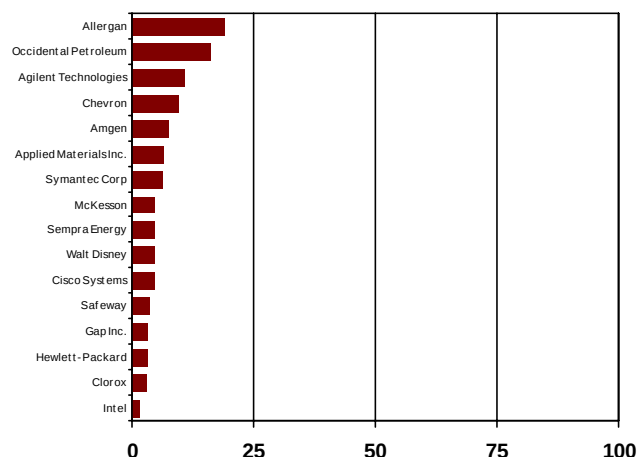
ENVIRONMENTAL INTENT SCORES



ENVIRONMENTAL REPORTING SCORES



ENVIRONMENTAL PERFORMANCE SCORES



TEN HIGHEST RANKED SCORES

ENVIRONMENTAL INTENT

- A+ Occidental Petroleum
- A+ Advanced Micro Devices Inc
- A+ Chevron
- A Applied Materials Inc.
- A Walt Disney
- A- Allergan
- B+ Qualcomm
- B Agilent Technologies
- B Safeway
- B Southern California Edison

Environmental intent scores include topics about the firm's products, environmental organization, vision and commitment, stakeholders, environmental policy and certifications, environmental aspects and impacts, choice of environmental performance indicators and those used by the industry, environmental initiatives and mitigations, and environmental goals and targets.

ENVIRONMENTAL REPORTING

- A+ Allergan
- A Chevron
- A Occidental Petroleum
- A- Applied Materials Inc.
- B Advanced Micro Devices Inc
- B- Walt Disney
- B- Agilent Technologies
- B- Hewlett-Packard
- C+ McKesson
- C+ Qualcomm

Environmental reporting scores are based on the degree to which the company discusses its emissions, energy sources and consumption, environmental incidents and violations, materials use, mitigations and remediation, waste produced, and water used. They also include use of life cycle analysis, environmental performance and stewardship of products, and environmental performance of suppliers and contractors.

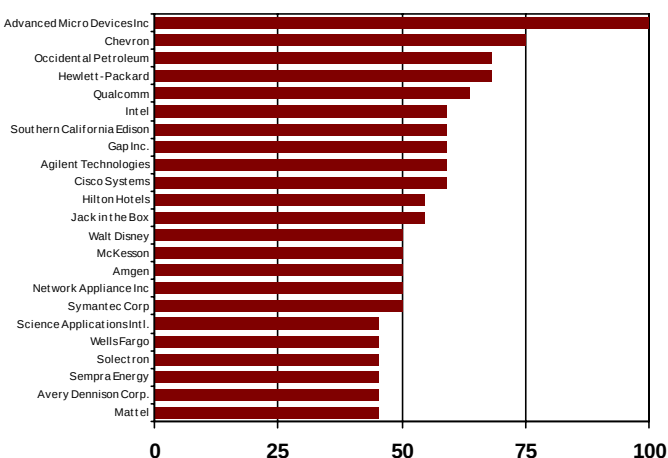
ENVIRONMENTAL PERFORMANCE

- A+ Allergan
- A- Occidental Petroleum
- B- Agilent Technologies
- C+ Chevron
- C Amgen
- C- Applied Materials Inc.
- C- Symantec Corp
- D+ Cisco Systems
- D+ Walt Disney
- D+ Sempra Energy

Environmental performance scores are based on whether or not the firm has improved its performance on each of the topics discussed under the heading of environmental reporting, and on whether the quality of the performance is better than that of the firm's peers. Scoring for each topic is one point if performance is better than in previous reports, two points if better than industry peers, three points if both.



SOCIAL INTENT SCORES



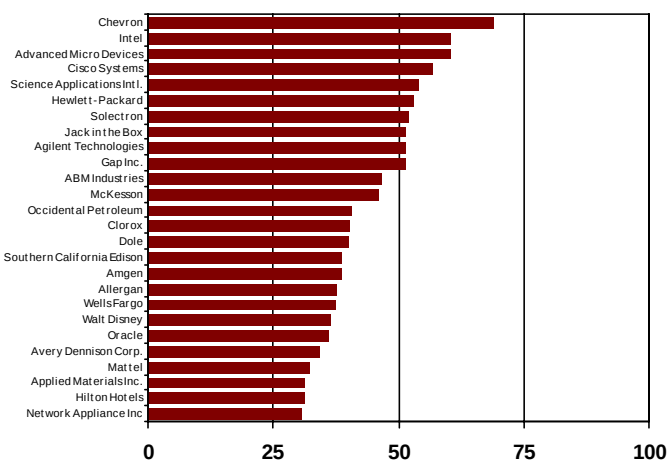
TEN HIGHEST RANKED SCORES

SOCIAL INTENT

- A+ Advanced Micro Devices Inc
- B+ Chevron
- B Hewlett-Packard
- B Occidental Petroleum
- B Qualcomm
- B- Southern California Edison
- B- Cisco Systems
- B- Agilent Technologies
- B- Intel
- B- Gap Inc.

Social intent scores include topics about the firm's financials, employees, safety reporting, social management organization, social vision and commitment, stakeholders, social policy and certifications, social aspects and impacts, choice of social performance indicators and those used by the industry, social initiatives and mitigations, and social goals and targets.

SOCIAL REPORTING SCORES

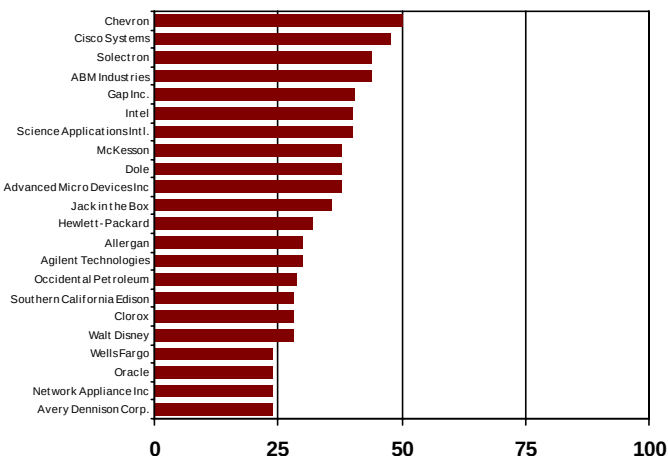


SOCIAL REPORTING

- A+ Chevron
- A- Intel
- A- Advanced Micro Devices Inc
- A- Cisco Systems
- B+ Science Applications Intl.
- B+ Hewlett-Packard
- B+ Soletron
- B+ Jack in the Box
- B+ Agilent Technologies
- B+ Gap Inc.

Social reporting scores are based on the degree to which the company discusses various aspects of its dealings with its employees and contractors. They also include social costs and investments.

SOCIAL PERFORMANCE SCORES



SOCIAL PERFORMANCE

- A+ Chevron
- A+ Cisco Systems
- A Soletron
- A ABM Industries
- A- Gap Inc.
- A- Intel
- A- Science Applications Intl.
- B+ Advanced Micro Devices Inc
- B+ McKesson
- B+ Dole

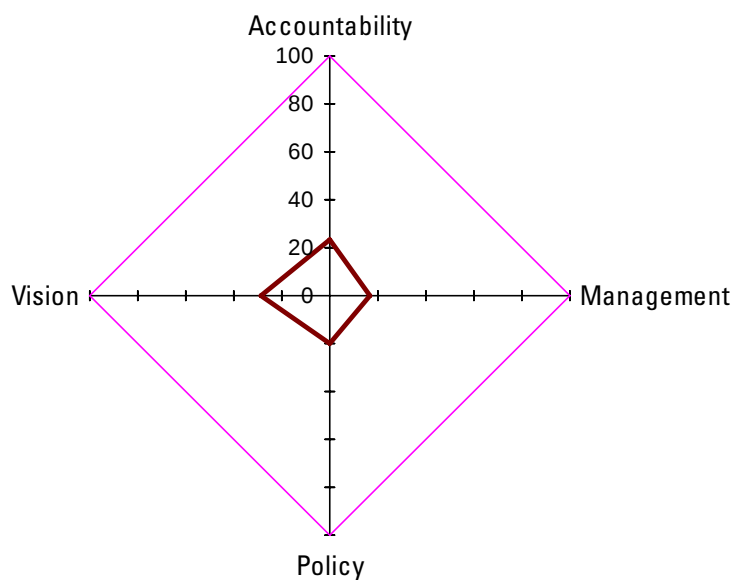
Social performance scores are based on improvement, performance better than the sector average, or statements of compliance with established social standards.



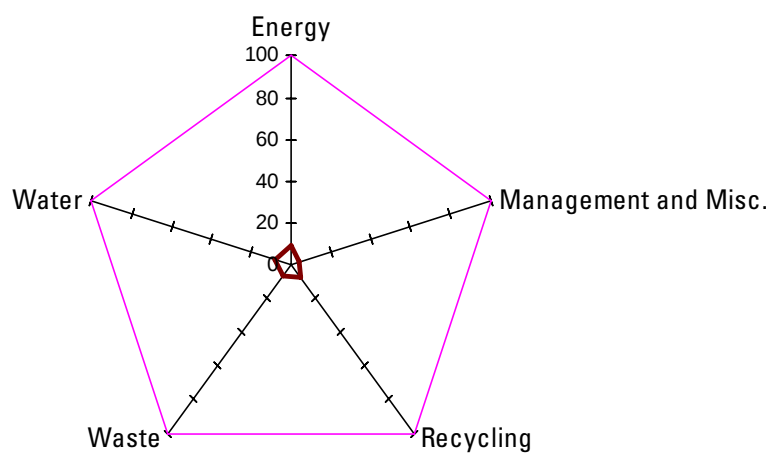
SUMMARY OF THE DEPTH OF ENVIRONMENTAL TOPIC DISCUSSIONS

The thicker lines are the percentages of total average scores for all companies combined. The thinner lines are the total possible scores (100%).

ENVIRONMENTAL INTENT



ENVIRONMENTAL REPORTING AND PERFORMANCE

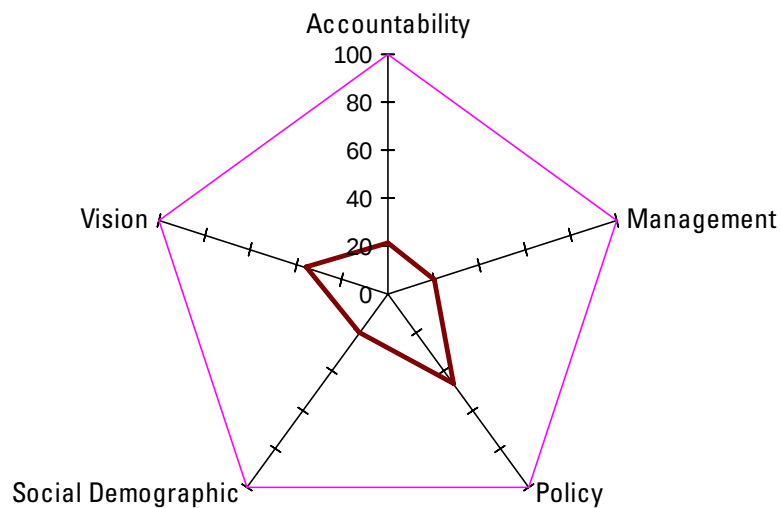




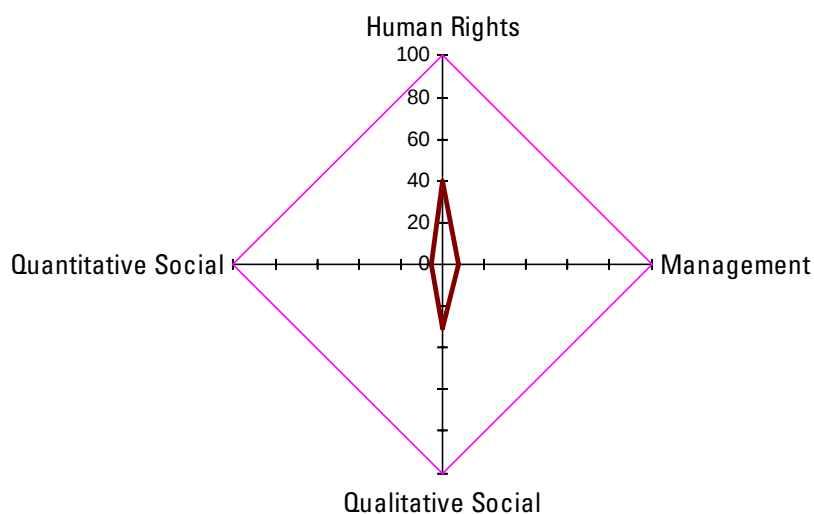
SUMMARY OF THE DEPTH OF SOCIAL TOPIC DISCUSSIONS

The thicker lines are the percentages of total average scores for all companies combined. The thinner lines are the total possible scores (100%).

SOCIAL INTENT



SOCIAL REPORTING AND PERFORMANCE

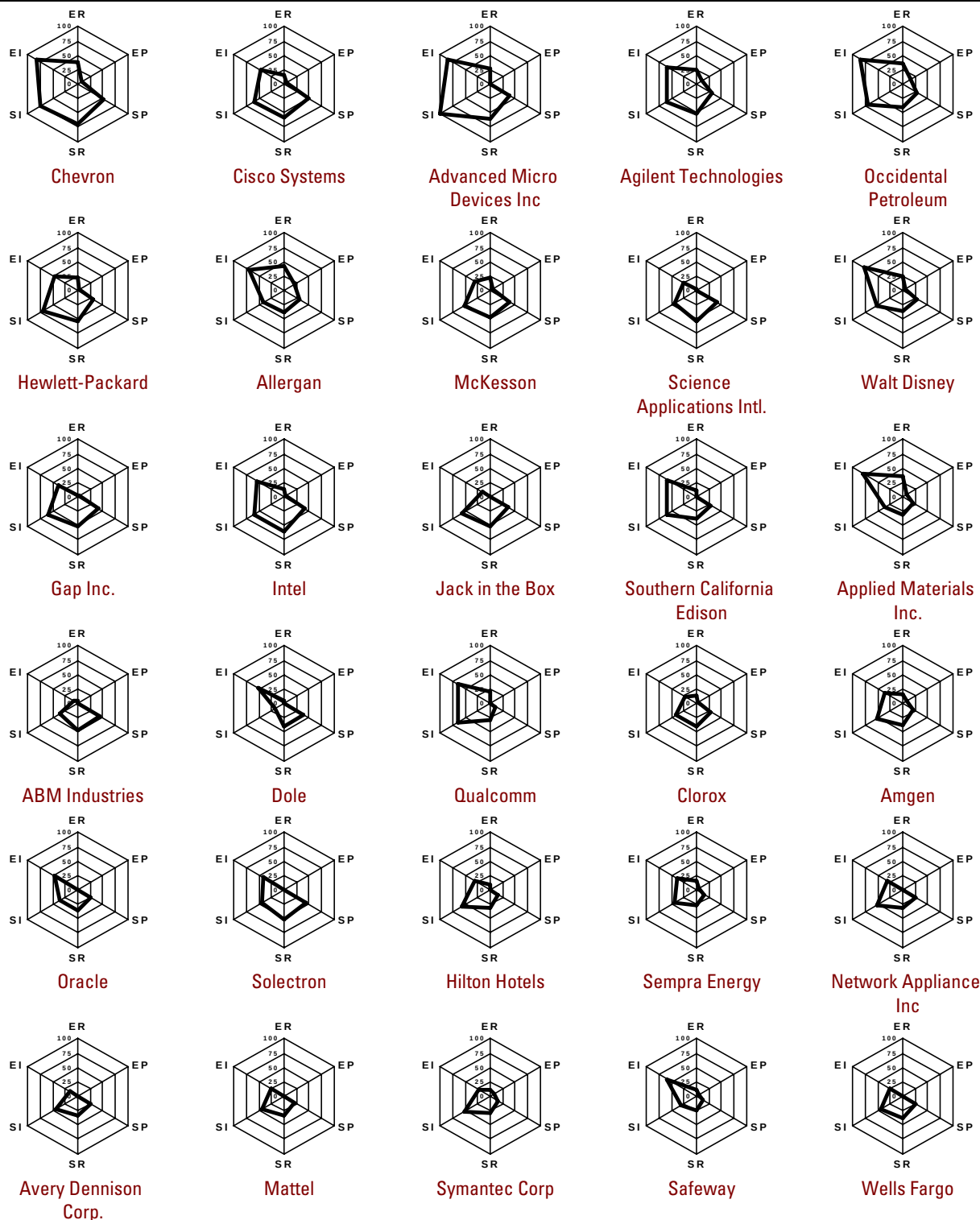


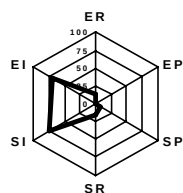


VISUAL CLUSTER ANALYSIS OF THE TOP 30 COMPANIES

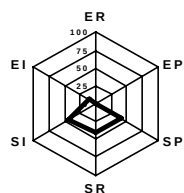
Visual cluster analysis multivariate data of the sort produced by the PSI are difficult to summarize. Here we have created radar diagrams of the performance of each company analysed in the sector by its environmental and social intent, reporting, and performance sorted by company ranking. Maximum scores will match the outer sides of the hexagon which total up to 100 percent.

EI = Environmental Intent, ER = Environmental Reporting, EP = Environmental Performance
SI = Social Intent, SR = Social Reporting, SP = Social Performance

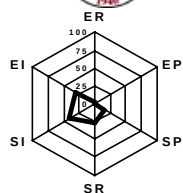




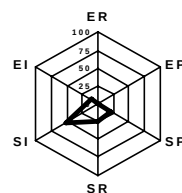
PGandE Corp.



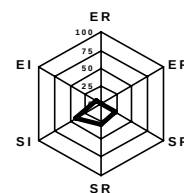
Sanmina Sci Corp



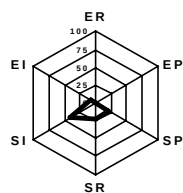
Gateway



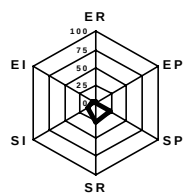
Jacobs Engineering Corp.



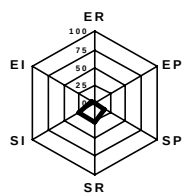
Del Monte Foods



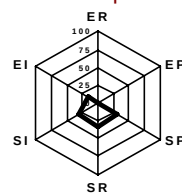
PetCo



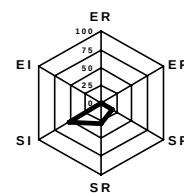
Longs Drug Stores Corp



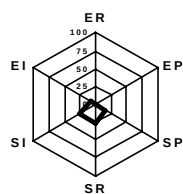
Robert Half Intl Inc



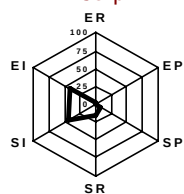
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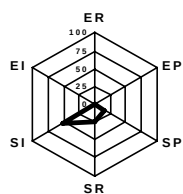
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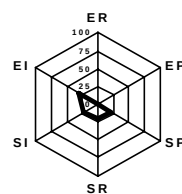
URS



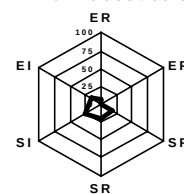
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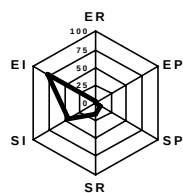
Levi Strauss & Co



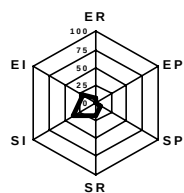
Williams Sonoma Inc



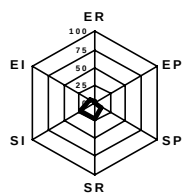
Charles Schwab



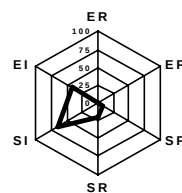
National Semiconductor Corp



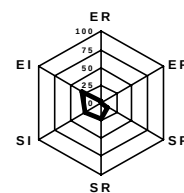
Sun Microsystems



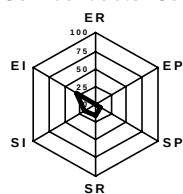
Adobe Systems Inc.



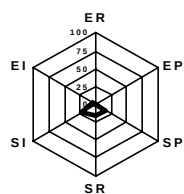
Xilinx Inc



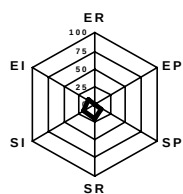
Calpine



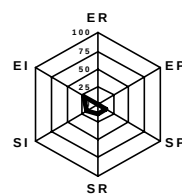
Juniper Networks



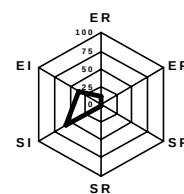
Utstarcom Inc



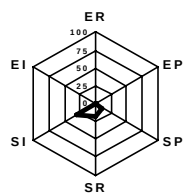
Autodesk Incorporated



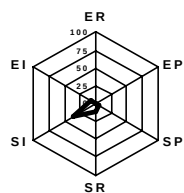
Yahoo Inc



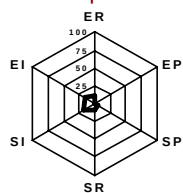
LSI Logic



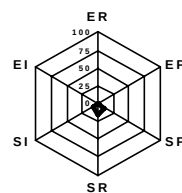
IndyMac Bancorp



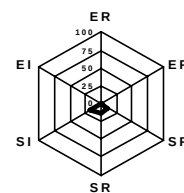
Beckman Coulter



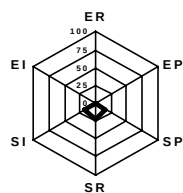
KB Home



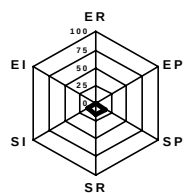
Direct TV



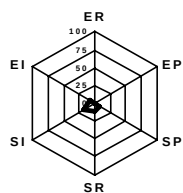
William Lyon Homes



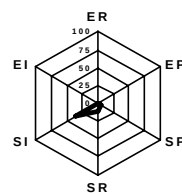
Electronic Arts Inc



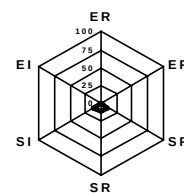
Franklin Resources Inc



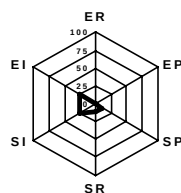
Standard Pacific



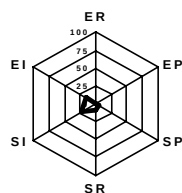
New Century Financial



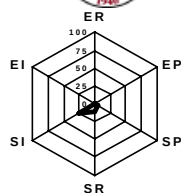
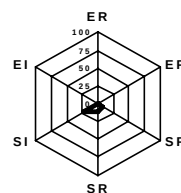
Univision Communications Inc



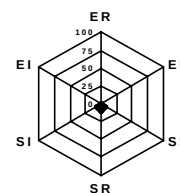
Nvidia Corp



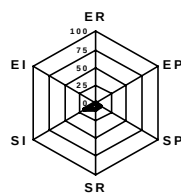
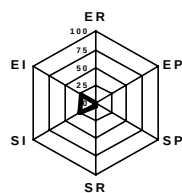
Northrop Grumman

Apria Healthcare
Group

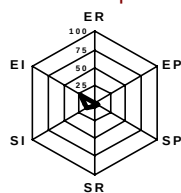
CKE Restaurants



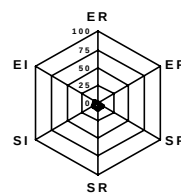
Gilead Sciences

Countrywide
Financial

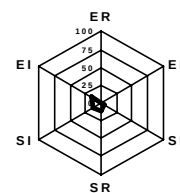
Quiksilver



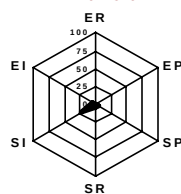
Apple Computer



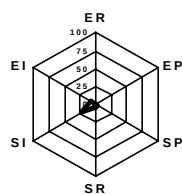
Stater Bros. holdings



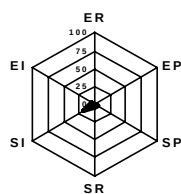
LAM Research Corp



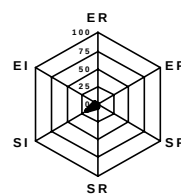
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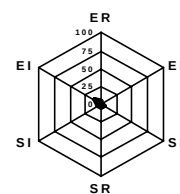
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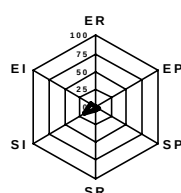
Broadcom Corp



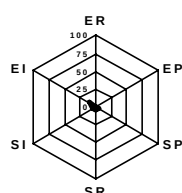
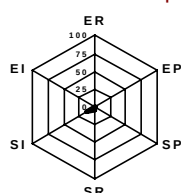
Molina Healthcare



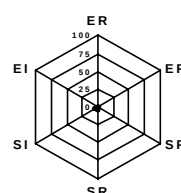
Atmel Corp



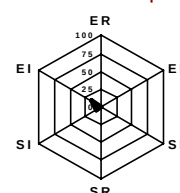
Bell Microproducts

Maxim Integrated
Products

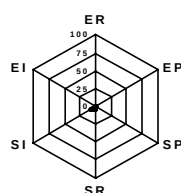
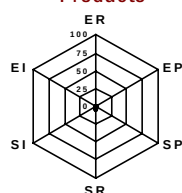
Ingram Micro



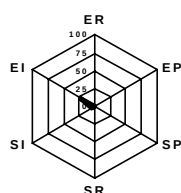
Guitar Center



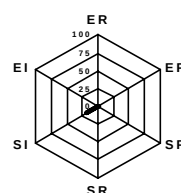
Granite Construction

Building Materials
Holding

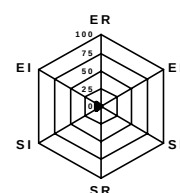
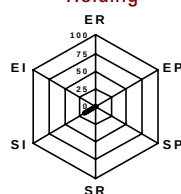
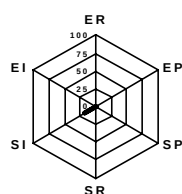
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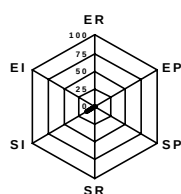
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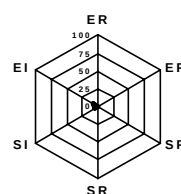
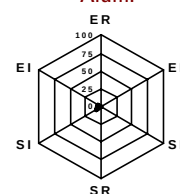
Health Net

Reliance Steel &
Alum.Mercury General
Corp.

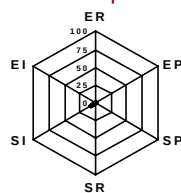
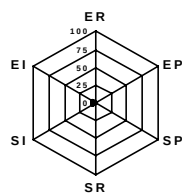
Computer Sciences



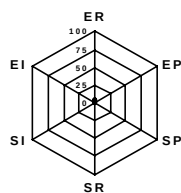
First American Corp

CB Richard Ellis
Group

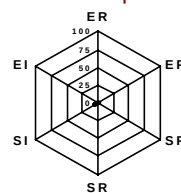
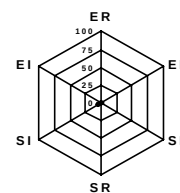
Sandisk Corp

Unified Western
Grocers

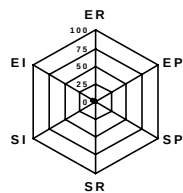
Ryland Group Inc



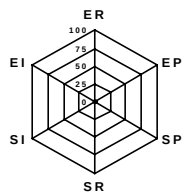
Google

Fleetwood
Enterprises, Inc.

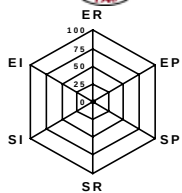
Earle M. Jorgensen



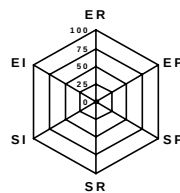
VeriSign



Ross Stores Inc



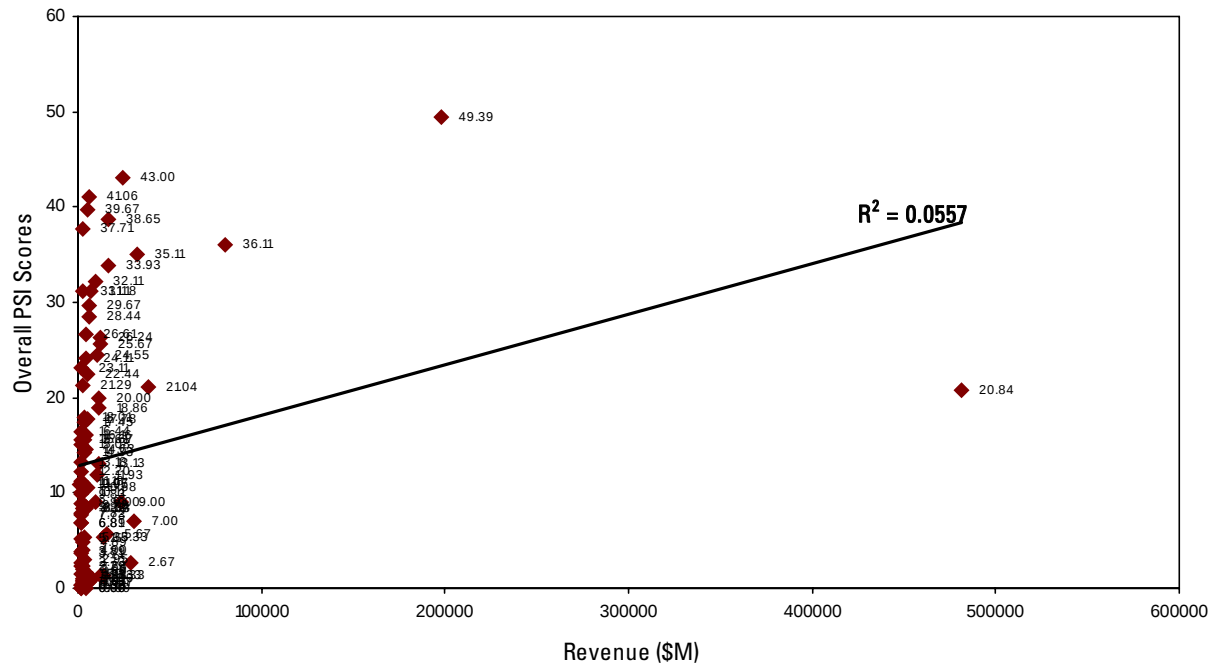
Pacer International



Intuit



RELATIONSHIPS BETWEEN OVERALL PSI SCORE AND COMPANIES' ECONOMIC INDICATORS



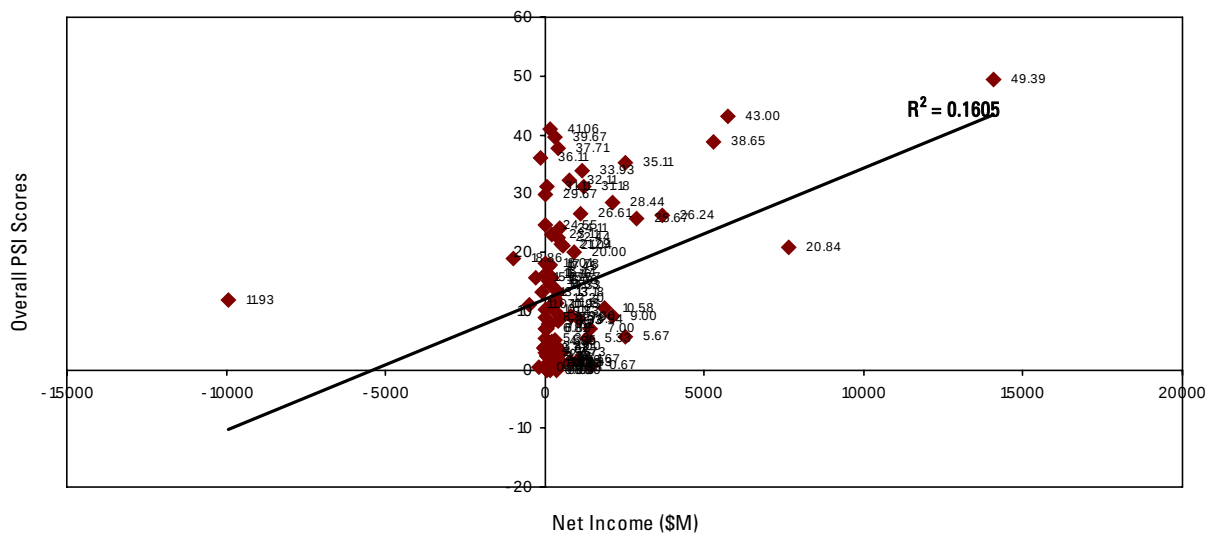
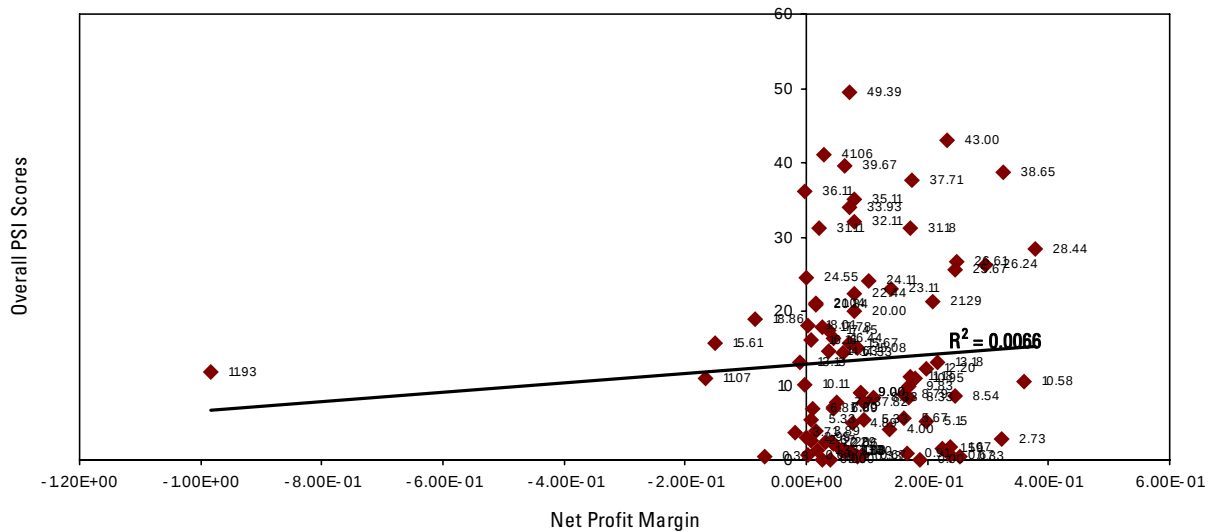
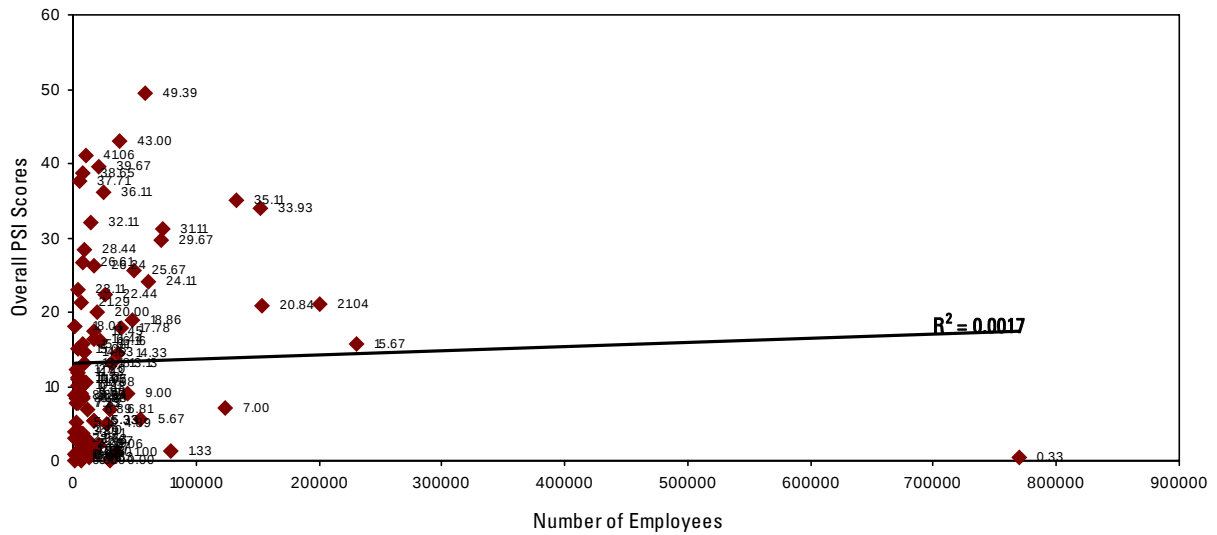
COMPANY NAME	OVERALL SCORE	REVENUE (\$MILLION)	NET INCOME (\$MILLION)	NET PROFIT MARGIN*	NUMBER OF EMPLOYEES	END FISCAL YEAR
Chevron	49.39	\$198,200.00	\$14,099.00	0.07	59000	Dec 2005
Cisco Systems	43.00	\$24,801.00	\$5,741.00	0.23	38413	Jul 2005
Advanced Micro Devices Inc	41.06	\$5,847.60	\$165.50	0.03	9860	Dec 2005
Agilent Technologies	39.67	\$5,139.00	\$327.00	0.06	21000	Oct 2005
Occidental Petroleum	38.65	\$16,259.00	\$5,281.00	0.32	8017	Dec 2005
Allergan	37.71	\$2,319.20	\$403.90	0.17	5055	Dec 2005
McKesson	36.11	\$80,514.60	(\$156.70)	0.00	25200	Mar 2005
Walt Disney	35.11	\$31,944.00	\$2,533.00	0.08	133000	Sep 2005
Gap Inc.	33.93	\$16,267.00	\$1,150.00	0.07	152000	Jan 2005
Southern California Edison	32.11	\$9,500.00	\$749.00	0.08	14041	Dec 2005
Applied Materials Inc.	31.18	\$6,991.80	\$1,209.90	0.17		Oct 2005
ABM Industries	31.11	\$2,587.80	\$57.90	0.02	73000	Oct 2005
Dole	29.67	\$5,870.60	\$0.00	0.00	72000	Dec 2005
Qualcomm	28.44	\$5,673.00	\$2,143.00	0.38	9300	Sep 2005
Clorox	26.61	\$4,388.00	\$1,096.00	0.25	7600	Jun 2005
Amgen	26.24	\$12,430.00	\$3,674.00	0.30	16500	Dec 2005
Oracle	25.67	\$11,799.00	\$2,886.00	0.24	49872	May 2005
Solelectron	24.55	\$10,441.10	\$3.40	0.00		Aug 2005
Hilton Hotels	24.11	\$4,437.00	\$460.00	0.10	61000	Dec 2005
Network Appliance Inc	23.11	\$1,598.10	\$225.80	0.14	3801	Apr 2005
Mattel	22.44	\$5,179.00	\$417.00	0.08	26000	Dec 2005
Symantec Corp	21.29	\$2,582.90	\$536.20	0.21	6500	Mar 2005
Safeway	21.04	\$38,416.00	\$561.10	0.01	201000	Dec 2005
Wells Fargo	20.84	\$481,741.00	\$7,671.00	0.02	153500	Dec 2005
PGandE Corp.	20.00	\$11,703.00	\$917.00	0.08	19800	Dec 2005
Sanmina Sci Corp	18.86	\$11,734.70	(\$1,006.00)	-0.09	48621	Sep 2005
Gateway	18.01	\$3,854.10	\$6.20	0.00	1800	Dec 2005
Jacobs Engineering Corp.	17.78	\$5,635.00	\$151.00	0.03	38600	Sep 2005
Del Monte Foods	17.45	\$3,180.90	\$117.90	0.04	17500	Apr 2005
PetCo	16.44	\$1,812.10	\$82.40	0.05	16900	Jan 2005
Longs Drug Stores Corp	16.16	\$4,607.90	\$36.60	0.01	22000	Jan 2005
Robert Half Intl Inc	15.67	\$3,338.40	\$237.90	0.07	230000	Dec 2005
Spanson, Inc.	15.61	\$2,002.20	(\$304.10)	-0.15	8400	Dec 2005



Watson Pharmaceuticals	15.08	\$1,646.20	\$138.20	0.08	3844	Dec 2005
Levi Strauss & Co	14.63	\$4,125.20	\$155.90	0.04	9635	Nov 2005
Williams Sonoma Inc	14.33	\$3,136.90	\$191.20	0.06	36000	Jan 2005
National Semiconductor Corp	13.18	\$1,913.10	\$415.30	0.22	8500	May 2005
Sun Microsystems	13.13	\$11,070.00	(\$107.00)	-0.01	31000	Jun 2005
Xilinx Inc	12.20	\$1,573.20	\$312.70	0.20	3050	Mar 2005
Calpine	11.93	\$10,112.70	(\$9,939.20)	-0.98	3265	Dec 2005
Juniper Networks	11.18	\$2,064.00	\$354.00	0.17	4145	Dec 2005
Utstarcom Inc	11.07	\$2,929.30	(\$487.40)	-0.17	6300	Dec 2005
Autodesk Incorporated	10.95	\$1,233.80	\$221.50	0.18	3477	Jan 2005
Yahoo Inc	10.58	\$5,257.70	\$1,896.20	0.36	9800	Dec 2005
LSI Logic	10.11	\$1,919.30	(\$5.60)	0.00	4322	Dec 2005
IndyMac Bancorp	9.83	\$1,765.30	\$300.20	0.17	6441	Dec 2005
KB Home	9.00	\$9,441.70	\$842.40	0.09	6700	Nov 2005
Direct TV	9.00	\$23,859.00	\$2,128.00	0.09	44000	Jun 2005
William Lyon Homes	8.89	\$1,856.00	\$0.00	0.00	977	Dec 2005
Electronic Arts Inc	8.79	\$3,129.00	\$504.00	0.16	6100	Mar 2005
Franklin Resources Inc	8.54	\$4,310.10	\$1,057.60	0.25	7200	Sep 2005
New Century Financial	8.33	\$2,443.10	\$416.50	0.17	7200	Dec 2005
Standard Pacific	8.33	\$4,011.40	\$441.00	0.11	2630	Dec 2005
Univision Communications Inc	7.82	\$1,952.50	\$187.20	0.10	4219	Dec 2005
Nvidia Corp	7.73	\$2,010.00	\$100.40	0.05	2101	Jan 2005
Northrop Grumman	7.00	\$30,721.00	\$1,400.00	0.05	123600	Dec 2005
Apria Healthcare Group	6.89	\$1,474.10	\$66.90	0.05	11136	Dec 2005
CKE Restaurants	6.81	\$1,519.90	\$18.00	0.01	30000	Jan 2005
Countrywide Financial	5.67	\$15,633.10	\$2,528.10	0.16	54456	Dec 2005
Apple Computer	5.33	\$13,931.00	\$1,335.00	0.10	16820	Sep 2005
Stater Bros. holdings	5.33	\$3,372.20	\$26.20	0.01	16300	Sep 2005
LAM Research Corp	5.15	\$1,502.40	\$299.30	0.20	2200	Jun 2005
Davita	4.89	\$2,973.90	\$228.60	0.08	28000	Dec 2005
Broadcom Corp	4.00	\$2,670.80	\$367.10	0.14	4287	Dec 2005
Molina Healthcare	3.89	\$1,650.10	\$27.60	0.02	1500	Dec 2005
Atmel Corp	3.71	\$1,675.70	(\$32.90)	-0.02	8080	Dec 2005
Bell Microproducts	2.95	\$3,193.80	\$0.50	0.00	1827	Dec 2005
Maxim Integrated Products	2.73	\$1,671.70	\$540.80	0.32	7980	Jun 2005
Ingram Micro	2.67	\$28,808.30	\$216.90	0.01	13000	Dec 2005
Guitar Center	2.29	\$1,782.50	\$76.70	0.04	8154	Dec 2005
Granite Construction	2.28	\$2,641.40	\$83.20	0.03	5200	Dec 2005
Building Materials Holding	2.06	\$2,912.20	\$129.50	0.04	21000	Dec 2005
Ebay	1.67	\$4,552.40	\$1,082.00	0.24	12600	Dec 2005
KLA Tencor	1.59	\$2,085.10	\$466.70	0.22	5500	Jun 2005
Reliance Steel & Alum.	1.33	\$3,370.70	\$205.40	0.06	5600	Dec 2005
Computer Sciences	1.33	\$14,058.60	\$810.20	0.06	79000	Mar 2005
Health Net	1.33	\$11,940.50	\$229.80	0.02	9286	Dec 2005
Mercury General Corp.	1.33	\$4,041.60	\$253.30	0.06	5000	Dec 2005
CB Richard Ellis Group	1.00	\$2,910.60	\$217.30	0.07	14500	Dec 2005
First American Corp	1.00	\$7,598.60	\$485.30	0.06	35444	Dec 2005
Sandisk Corp	0.91	\$2,306.10	\$386.40	0.17	1083	Dec 2005
Ryland Group Inc	0.67	\$4,817.60	\$447.00	0.09	3217	Dec 2005
Unified Western Grocers	0.67	\$2,866.90	\$10.80	0.00	2800	Sep 2005
Google	0.67	\$6,138.60	\$1,465.40	0.24	5680	Dec 2005
Fleetwood Enterprises, Inc.	0.33	\$2,374.70	(\$161.50)	-0.07	12700	Apr 2005
Earle M. Jorgensen	0.33	\$1,608.89	\$134.70	0.08	769879	2005
VeriSign	0.33	\$1,609.50	\$406.50	0.25	4076	Dec 2005
Ross Stores Inc	0.00	\$4,240.00	\$169.90	0.04	30100	Jan 2005
Pacer International	0.00	\$1,860.10	\$50.90	0.03	1675	Dec 2005
Intuit	0.00	\$2,037.70	\$381.60	0.19	7000	Jul 2005



Source: Latest available data for all companies of the same year from Hoovers.com (*calculated)
Data with no month on the End Fiscal Year column were extracted and converted to US Dollar from the companies' annual reports

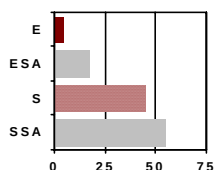




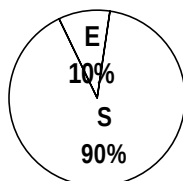
E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

ABM INDUSTRIES

Comparison with sector averages



Source of points



B

ABM INDUSTRIES 2007 WEB PAGES

ABM Industries website does not contain much of sustainability information, which is reflected in a low PSI score in this analysis. However, after contacting the company, we got a significant amount of off-line information that are presently published internally via magazines, handbooks, and corporate memos. The company definitely has a great deal of involvements in various environmental projects concerning the industries, but at the present time does not publish these information online.

However, we scored these submittals anyways. The result is impressive and can be viewed online at:

<http://www.roberts.cmc.edu/PSI/PSIScoresDetail3.asp?ReportNameID=2100>

Were these information are available publicly online, the company would be the number one sustainability reporter in California region, across all industries. Unfortunately, following our methodology and scoring policy, we could not include this non-public information in our sector reports.

~ Moore

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	20	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	14	Needs substantial improvement
Management and Misc.	5	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	17	Needs substantial improvement
Policy	100	Excellent
Social Demographic	50	Good
Vision	0	Needs substantial improvement

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	100	Excellent
Management	10	Needs substantial improvement
Qualitative Social	6	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement



E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

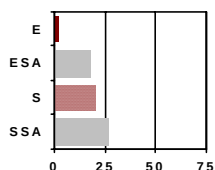
ADOBE SYSTEMS INC.

D+

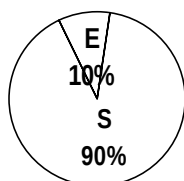
ADOBE SYSTEMS 2007 WEB PAGES AND CODE OF BUSINESS CONDUCT

Adobe Systems demonstrates a serious commitment to its employees and surrounding community. The company takes steps to encourage recycling and promote energy efficiency, but no substantial data (quantitative or otherwise) are provided.

Comparison with sector averages



Source of points



~ DiLaura

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Vision	50	Good

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	7	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	33	Needs improvement
Policy	33	Needs improvement
Social Demographic	0	Needs substantial improvement
Vision	25	Needs improvement

SOCIAL REPORTING

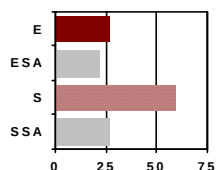
Question Category	Score	General Comment
Human Rights	27	Needs improvement
Management	10	Needs substantial improvement
Qualitative Social	26	Needs improvement
Quantitative Social	5	Needs substantial improvement



E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

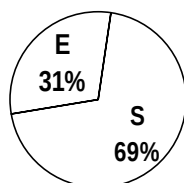
ADVANCED MICRO DEVICES INC

Comparison with
sector averages



A-

Source of points



ADVANCED MICRO DEVICES 2007 WEB PAGES

Advanced Micro Devices is extremely well developed in their sustainability reporting. It has extensive information on its current sustainability initiatives as well as a backlog of data which demonstrates improvement. This company clearly has a well planned development initiative which includes global climate protection plans, sustainability reports, resource conservation plans and EHS Reports, some dating as far back as 2001. It has also won several international awards for sustainable business practices and corporate codes of responsibility.

~ Moore

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	100	Excellent
Management	100	Excellent
Policy	60	Good
Vision	100	Excellent

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	21	Needs substantial improvement
Management and Misc.	10	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	29	Needs improvement
Water	43	Needs improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	100	Excellent
Management	100	Excellent
Policy	100	Excellent
Social Demographic	100	Excellent
Vision	100	Excellent

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	73	Good
Management	43	Needs improvement
Qualitative Social	60	Good
Quantitative Social	17	Needs substantial improvement

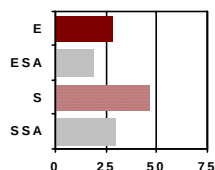


E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

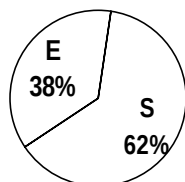
AGILENT TECHNOLOGIES

A-

Comparison with sector averages



Source of points



AGILENT 2005 ENVIRONMENTAL AND SOCIAL SUSTAINABILITY AND 2007 WEB PAGES AND STANDARDS OF BUSINESS CONDUCT

Agilent's sustainability report provides detailed quantitative and qualitative data regarding Agilent's commitment to environmental and social initiatives. Agilent is taking action to reduce its carbon imprint, utilize alternative energy options, and increase waste recycling. Socially, the firm's efforts toward diversity include Abilities Day for disabled high school students, recruitment from multiple underrepresented communities and excellent records of company progress.

~ DiLaura

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	25	Needs improvement
Management	63	Good
Policy	60	Good
Vision	75	Excellent

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	50	Good
Management and Misc.	10	Needs substantial improvement
Recycling	29	Needs improvement
Waste	19	Needs substantial improvement
Water	43	Needs improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	50	Good
Management	50	Good
Policy	100	Excellent
Social Demographic	0	Needs substantial improvement
Vision	50	Good

SOCIAL REPORTING

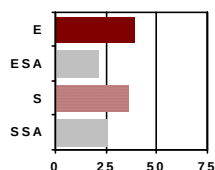
Question Category	Score	General Comment
Human Rights	64	Good
Management	29	Needs improvement
Qualitative Social	34	Needs improvement
Quantitative Social	29	Needs improvement



E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

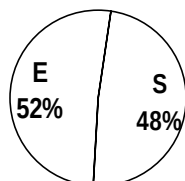
ALLERGAN

Comparison with sector averages



B+

Source of points



ALLERGAN 2007 WEB PAGES

Allergan, Inc.'s web site tries to make the company's environment, health and safety policies transparent, listing its priorities, goals, and programs. Allergan has a multitude of programs that assess new products, waste and pollution management, the phasing out of toxic materials, a self-auditing program, a supplier evaluation program, and other programs that are display an effort to be environmentally sustainable. More information needs to be provided on how these programs are carried out and the structure of the programs. Allergan has improved in its quantitative data concerning energy use, water use, waste recycled, waste disposed of, hazardous waste produced, and air emissions. Data are provided in these areas usually from the 1990's to 2006 or 2005. This allows a good analysis of the impacts of Alleergan's policies. While Allergan has the Allergan Foundation as its main vehicle for social and community investment, its vision and goals need to be discussed more. There is little or no information on Allergan's workforce and any actions the company is taking to support it and its involvement in the community. As a pharmaceutical, Allergan should have, but does not, report any initiatives to invest in research for neglected diseases, in health care for low-income communities, or in transparency about clinical trials. Allergan has started off well with a broad Environment, Health and Safety Policy, but needs to be more detailed, continue to provide quantitative data, and provide information and support for its employees.

~ Follett

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	25	Needs improvement
Management	88	Excellent
Policy	50	Good
Vision	100	Excellent

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	71	Good
Management and Misc.	33	Needs improvement
Recycling	57	Good
Waste	48	Needs improvement
Water	86	Excellent

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	50	Good
Management	17	Needs substantial improvement
Policy	67	Good
Social Demographic	0	Needs substantial improvement
Vision	50	Good

SOCIAL REPORTING

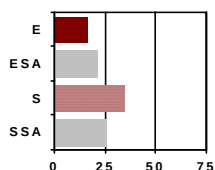
Question Category	Score	General Comment
Human Rights	55	Good
Management	0	Needs substantial improvement
Qualitative Social	43	Needs improvement
Quantitative Social	33	Needs improvement



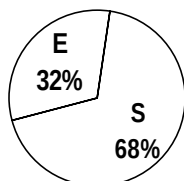
E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

AMGEN

Comparison with sector averages



Source of points



C+

AMGEN 2007 WEB PAGES

The strong aspects that Amgen's web pages can boast are the clear ethical expectations expressed in its Code of Conduct, and its promotion of community development and education. While the Code of Conduct directs the reader to the company's Environmental Health and Safety Policy, the policy itself can be found nowhere on the site. Amgen must clarify its environmental intent, begin environmental reporting and expand its social reporting in order to improve its transparency and sustainability scores.

~ Novak

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	25	Needs improvement
Management	38	Needs improvement
Policy	50	Good
Vision	25	Needs improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	21	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	43	Needs improvement
Waste	43	Needs improvement
Water	43	Needs improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	25	Needs improvement
Management	33	Needs improvement
Policy	67	Good
Social Demographic	50	Good
Vision	75	Excellent

SOCIAL REPORTING

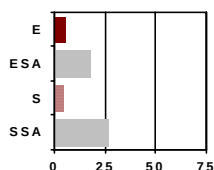
Question Category	Score	General Comment
Human Rights	55	Good
Management	29	Needs improvement
Qualitative Social	31	Needs improvement
Quantitative Social	7	Needs substantial improvement



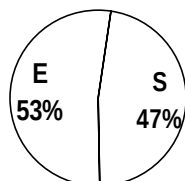
E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

APPLE COMPUTER

Comparison with
sector averages



Source of points



D-

APPLE 2006 WEB PAGES

Apple's web site lacks policies indicating its commitment to good social or environmental performance, and a code of conduct was not available online. The environment page of the web site is hard to find, and it contains little environmental data. Most of Apple's interest in environmental performance seems to be through the energy efficiency of its products, and not the company's environmental performance per se. Environmental data about emissions, waste, recycling, and other performance indicators are needed, as well as information about employee treatment, the demographic makeup of the workforce, and Apple's efforts to be involved in communities. Is Apple making any efforts to be a company that performs well, environmentally and socially? The web pages make it hard to discern even Apple's intentions. Not what we would have expected from a company that seems to be walking on water at the moment.

~ Whittlesey

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	25	Needs improvement
Management	25	Needs improvement
Policy	10	Needs substantial improvement
Vision	50	Good

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	25	Needs improvement
Management	0	Needs substantial improvement
Policy	33	Needs improvement
Social Demographic	0	Needs substantial improvement
Vision	0	Needs substantial improvement

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	9	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	0	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement

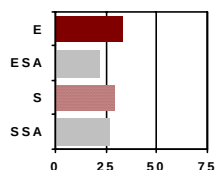


E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

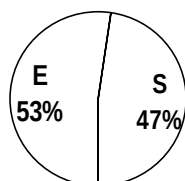
APPLIED MATERIALS INC.

B

Comparison with sector averages



Source of points



APPLIED MATERIALS 2007 ENVIRONMENTAL RESPONSIBILITY REPORT AND 2007 WEB PAGES

Applied Materials provided a very thorough report concerning their environmental efforts and concerns. The company supplied great quantitative data for its environmental reporting. Applied Materials was weaker in reporting its social intent and any quantitative social data. Some information was found on the company's web site concerning its Code of Conduct and community involvement, but this information should be included in the report instead. Applied Materials should work to provide social information that is as detailed and well reported as its environmental reporting.

~ Wilson

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	100	Excellent
Management	88	Excellent
Policy	60	Good
Vision	100	Excellent

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	57	Good
Management and Misc.	24	Needs substantial improvement
Recycling	36	Needs improvement
Waste	57	Good
Water	57	Good

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	83	Excellent
Social Demographic	50	Good
Vision	50	Good

SOCIAL REPORTING

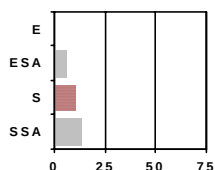
Question Category	Score	General Comment
Human Rights	45	Needs improvement
Management	0	Needs substantial improvement
Qualitative Social	34	Needs improvement
Quantitative Social	2	Needs substantial improvement



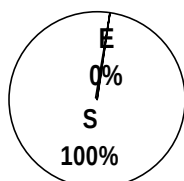
E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

APRIA HEALTHCARE GROUP

Comparison with
sector averages



Source of points



APRIA HEALTHCARE 2006 WEB PAGES

Apria's web pages have no environmental reporting and only basic social reporting. Additionally, the site is difficult to search because the search engine only gives results on articles and not on site content. The site does have potential though, and gives much information about diseases. However, other than education, the social and environmental reports are very poor.

~ Cikach

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	50	Good
Social Demographic	0	Needs substantial improvement
Vision	75	Excellent

SOCIAL REPORTING

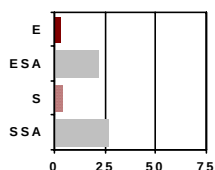
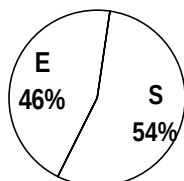
Question Category	Score	General Comment
Human Rights	9	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	17	Needs substantial improvement
Quantitative Social	2	Needs substantial improvement



E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

ATMEL CORP**ATMEL ENVIRONMENTAL POLICY AND 2007 WEB PAGES**

Other than the Atmel Quality and Environmental Policy document, Atmel does not have any discussion of environmental and social topics on the corporate web site.

Comparison with sector averages**Source of points**

~ Adidjaja

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	25	Needs improvement
Management	0	Needs substantial improvement
Policy	20	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	25	Needs improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Social Demographic	0	Needs substantial improvement
Vision	0	Needs substantial improvement

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	9	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	0	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement



E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

AUTODESK INCORPORATED

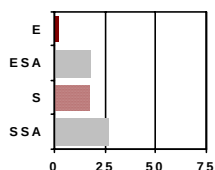
D+

AUTODESK 2007 WEB PAGES AND CODE OF BUSINESS CONDUCT

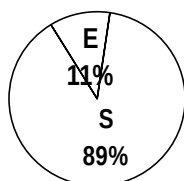
Autodesk's web pages show several key sustainability initiatives, including the firm's adoption of the "Waste Electrical and Electronic Equipment" and "Restriction of use of Hazardous Substances" directives. The Code of Business Conduct is also thorough and precise. Despite these positive points, however, the web site shows no numerical data and very little social responsibility information.

~ DiLaura

Comparison with sector averages



Source of points



ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	25	Needs improvement
Management	13	Needs substantial improvement
Policy	10	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	50	Good
Social Demographic	50	Good
Vision	0	Needs substantial improvement

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	27	Needs improvement
Management	0	Needs substantial improvement
Qualitative Social	17	Needs substantial improvement
Quantitative Social	5	Needs substantial improvement

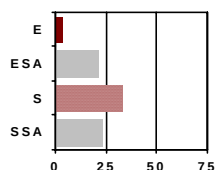


E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

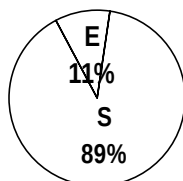
AVERY DENNISON CORP.



Comparison with sector averages



Source of points



AVERY DENNISON 2006 ENVIRONMENTAL WEB PAGES

Avery Dennison provides a short report on its environmental policy. Although brief, the example of environmentally-friendly food adhesives is interesting. No quantitative data are given on any social or environmental aspect of the company, however. The social reporting is much more detailed than the environmental reporting thanks to a community outreach page and a thorough code of conduct. Avery Dennison's PSI score is not particularly high, but could probably be improved easily by including information already in hand.

~ Cikach

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	30	Needs improvement
Vision	25	Needs improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	25	Needs improvement
Management	67	Good
Policy	50	Good
Social Demographic	0	Needs substantial improvement
Vision	50	Good

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	55	Good
Management	0	Needs substantial improvement
Qualitative Social	31	Needs improvement
Quantitative Social	2	Needs substantial improvement

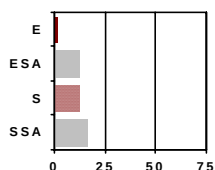


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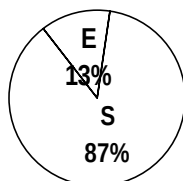
BECKMAN COULTER



Comparison with sector averages



Source of points



BECKMAN COULTER'S 2006 WEB PAGES

Beckman Coulter's web site was not very user-friendly and difficult to search. There is no environmental reporting, but the social reporting is decent, especially in terms of community outreach. Making the site more user-friendly and providing environmental information would be a great improvement.

~ Cikach

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	25	Needs improvement
Policy	0	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	33	Needs improvement
Policy	67	Good
Social Demographic	0	Needs substantial improvement
Vision	50	Good

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	9	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	26	Needs improvement
Quantitative Social	0	Needs substantial improvement

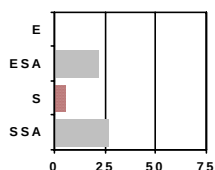


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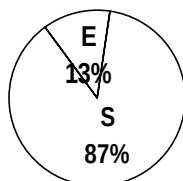
BELL MICROPRODUCTS



Comparison with
sector averages



Source of points



BELL MICROPRODUCTS 2007 WEB PAGES

Bell Microproduct's web pages provide little information about its policies as they relate to the environment, the employees, or the company's interaction with the community.

~ Fitzgerald

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	10	Needs substantial improvement
Vision	25	Needs improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	33	Needs improvement
Policy	0	Needs substantial improvement
Social Demographic	100	Excellent
Vision	0	Needs substantial improvement

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	9	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	0	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement

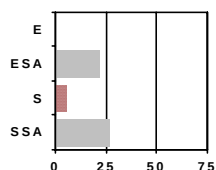


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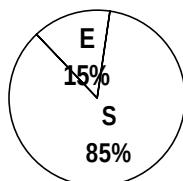
BROADCOM CORP**BROADCOM 2006 WEB PAGES**

Broadcom provides no environmental or social reporting on its web site.

Comparison with
sector averages



Source of points



~ Beckstead

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	10	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	33	Needs improvement
Social Demographic	50	Good
Vision	25	Needs improvement

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	9	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	0	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement



E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

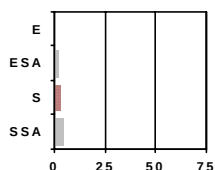
BUILDING MATERIALS HOLDING



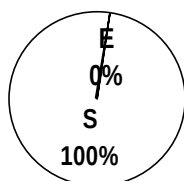
BUILDING MATERIALS HOLDING 2006 ANNUAL REPORT AND 2007 WEB PAGES

Building Materials Holding has almost no social or environmental information on its web site.

Comparison with sector averages



Source of points



~ Adidjaja

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	33	Needs improvement
Social Demographic	0	Needs substantial improvement
Vision	0	Needs substantial improvement

SOCIAL REPORTING

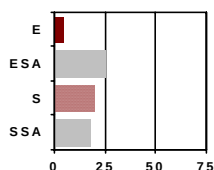
Question Category	Score	General Comment
Human Rights	0	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	9	Needs substantial improvement
Quantitative Social	2	Needs substantial improvement



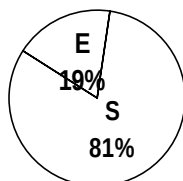
E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

CALPINE

Comparison with sector averages



Source of points



D+

CALPINE 2007 WEB PAGES AND CODE OF CONDUCT

The environmentally sustainable nature of Calpine's business practices is impressive. Calpine complements its environmental commitment with community-oriented initiatives like Our City Forest and the Land Trust of Santa Clara County. Community involvement also includes support of local education. Despite these positive features, however, Calpine's web site provides no quantitative data on either sustainability or social responsibility.

~ DiLaura

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	25	Needs improvement
Policy	50	Good
Vision	25	Needs improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	14	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	50	Good
Management	33	Needs improvement
Policy	17	Needs substantial improvement
Social Demographic	50	Good
Vision	0	Needs substantial improvement

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	27	Needs improvement
Management	0	Needs substantial improvement
Qualitative Social	34	Needs improvement
Quantitative Social	5	Needs substantial improvement

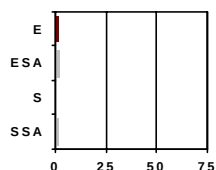


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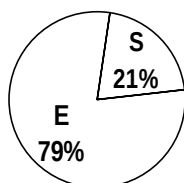
CB RICHARD ELLIS GROUP

F

Comparison with
sector averages



Source of points



CB RICHARD ELLIS GROUP 2006 WEB PAGES

CB Richard Ellis's web site contains no environmental or social reporting. This is a little worrisome because the Chair of the Roberts Environmental Center's advisory board is a Senior Vice President at CBRE, but commercial real estate is only beginning to address these issues and we hope CBRE will become a leader in reporting for this sector.

~ Beckstead

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	50	Good
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Social Demographic	0	Needs substantial improvement
Vision	25	Needs improvement

SOCIAL REPORTING

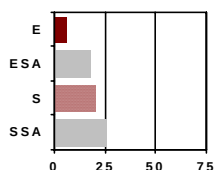
Question Category	Score	General Comment
Human Rights	0	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	0	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement



E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

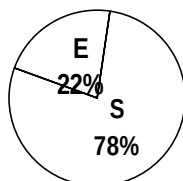
CHARLES SCHWAB

Comparison with sector averages



D+

Source of points



CHARLES SCHWAB 2007 WEB PAGES

As far as environmental and social responsibility is concerned, Charles Schwab Corp. had initially only a five page document entitled Corporate Business Guidelines, but later in end of 2006 the company added sustainability web pages [<http://www.aboutschwab.com/community>] that contain much more information about the company's environmental and social activities. This is better than some financial firms in the U.S., but still have a lot of room for improvement when compared to international, i.e. European financial institutions.

Upon review of additional information provided by the company on their web site Charles Schwab did receive a few points in the basic environmental and social categories, on the subjects i.e. green purchasing, community development, community education, social vision, and social policy. They also received several points for their code of conduct and human rights issues contained within. However, they still do not have a formal CSR report.

~ Moore

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	20	Needs substantial improvement
Vision	50	Good

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	14	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	21	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	14	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	67	Good
Social Demographic	0	Needs substantial improvement
Vision	50	Good

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	27	Needs improvement
Management	0	Needs substantial improvement
Qualitative Social	34	Needs improvement
Quantitative Social	2	Needs substantial improvement

GUEST EDITORIAL

We strongly agree that it's not fair to hold a company like Schwab to the same environmental standards as a manufacturing firm! The primary way that we strive to do good and make a positive impact on the world is through our social and community-based efforts. That, in essence, is Schwab's version of corporate social responsibility. Carrie Schwab Pomerantz, our CEO's daughter and the head of Consumer Education, states that our mission is "...to improve the financial well-being of Americans through a combination of community outreach, consumer education



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and the highest level of business ethics. We want to break down the barriers that keep people from making the most of their money." This is a direct reflection of our corporate purpose, which is to help people from all walks of life become financially fit, a purpose that's interwoven into the very fabric, heart and soul of the company.

There are metrics on our website (aboutschwab.com) that speak to some of our great results:

With respect to our work with Boys & Girls Clubs of America, we have educated more than 70,000 teens across the U.S. on the basics of money management with our program Money Matters: Make It Count. These teens are primarily from underserved communities and disadvantaged circumstances. Our program has been shown to inspire behavioral change and has positively influenced the lives of many of these teens and their families.

With respect to our community philanthropy, and the encouragement and support of Schwab employees, the dollars we donate are not huge, but the spirit that's raised is: Schwab employees are responsible for dozens of food, clothing, school supplies, and toy drives as well as dozens of fundraising campaigns through company-sponsored a-thons each year. Our annual FERSTT Aid Day in May (annual employee volunteer day) provides over 1,400 employees in Schwab's major centers of employment across the country who collectively donate over 6,000 hours to more than 50 municipal and nonprofit organizations. These organizations include public elementary and high schools; humane and animal welfare societies; organizations dedicated to providing health, social and human services to seniors, children and families; municipal parks and recreation areas; community food banks; and Habitat for Humanity -- just to name a few. As an added little bonus, each organization on that day gets a \$1,000 grant from Schwab. Charles Schwab Foundation also supports employee giving through a matching gifts program. Last year, over \$3 million was matched, benefiting approximately 2,200 charitable organizations. All of these metrics are available on www.aboutschwab.com/community.

Of course, there are other metrics that we haven't included in our aboutschwab.com/community, such as the number of visitors to the educational website we developed to help parents teach their kids about money management: www.schwabmoneywise.com. This purely educational site was designed for consumers at large, is separate from schwab.com, and doesn't contain any marketing material. It is a pure expression of our aim to help promote financial fitness and effect positive social and economic change. We reference it on www.aboutschwab.com/community.

Concerning our environmental efforts, as noted above, we are not a manufacturing firm. However, we do strive to minimize our impact on the environment in a variety of ways, all as stated on www.aboutschwab.com/community: through energy conservation, recycling and materials re-use, encouragement and support of paperless communications for employees, clients and shareholders; and through employee commuting and telecommuting practices. This is an area our employees care deeply about. In fact, a recently formed Employee Resource Group, called Schwab Employees for the Environment, has as its mission statement: "to positively impact the planet through our daily work, our company, and our communities." (Info on all of Schwab's Employee Resource Groups and their company-supported grassroots diversity, inclusion and advocacy efforts are at www.aboutschwab.com/careers. Clearly, we could probably do a better job of reporting -- for example, we could describe the actual number (millions) of shareholder reports that are printed on recycled paper, and we could also try to better quantify the dollar value of our employee volunteer efforts in the community. Perhaps pulling together a more official "CSR report" might help...

But we also feel strongly that you should consider updating your methodology and criteria so that companies in different industry sectors have standards that are more appropriate to those sectors. Thanks again for your consideration.

Sarah Bulgatz
Director, Corporate Public Relations
The Charles Schwab Corporation

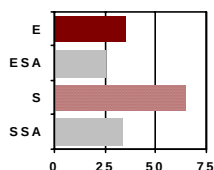


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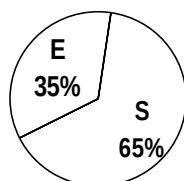
CHEVRON

A+

Comparison with sector averages



Source of points



CHEVRON 2006 CORPORATE RESPONSIBILITY REPORT: INVESTING IN HUMAN ENERGY AND 2007 WEB PAGES

Chevron's concise, well-organized report is impressive but, like those of so many other petroleum refining companies, it lacks basic environmental data. A more comprehensive historical comparison would increase the report's transparency. From this impressive beginning, expect improved reporting performance in the future.

~ Weisberg

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	50	Good
Management	75	Excellent
Policy	100	Excellent
Vision	100	Excellent

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	64	Good
Management and Misc.	57	Good
Recycling	21	Needs substantial improvement
Waste	29	Needs improvement
Water	43	Needs improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	50	Good
Management	67	Good
Policy	100	Excellent
Social Demographic	50	Good
Vision	100	Excellent

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	73	Good
Management	43	Needs improvement
Qualitative Social	80	Excellent
Quantitative Social	62	Good

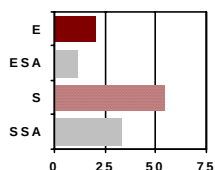


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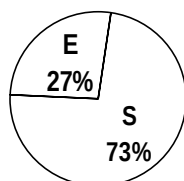
CISCO SYSTEMS

A-

Comparison with sector averages



Source of points



CISCO SYSTEM 2006 CORPORATE CITIZENSHIP REPORT AND 2007 WEB PAGES

Cisco's 2006 Corporate Citizenship report pays attention to critical sustainability issues particularly applicable to the Network and Other Communications Equipment sector, making the company a sector leader in sustainability reporting. The company uses the GRI reporting guidelines and adheres to the human rights standards imposed by the United Nations Global Compact. The report articulates the company's human rights policies, i.e. prohibiting the use of illegal child labor, or use of corporal punishment, which has been widely neglected by many American sustainability reporters. Human rights policies reporting raises the company's social performance scores under the PSI scoring methodology. The company selects 16 indicators across workplace, diversity, environment, and social topics. Although these indicators still lack statements of goals, the monitoring in 2005 and 2006 has shown substantial improvements and suggests progress in years ahead.

~ Adidjaja

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	100	Excellent
Management	50	Good
Policy	0	Needs substantial improvement
Vision	100	Excellent

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	29	Needs improvement
Management and Misc.	10	Needs substantial improvement
Recycling	21	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	50	Good
Management	17	Needs substantial improvement
Policy	83	Excellent
Social Demographic	50	Good
Vision	100	Excellent

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	100	Excellent
Management	43	Needs improvement
Qualitative Social	29	Needs improvement
Quantitative Social	2	Needs substantial improvement

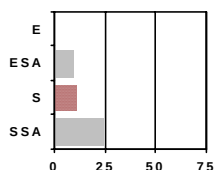


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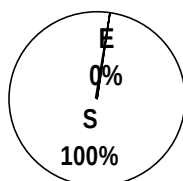
CKE RESTAURANTS



Comparison with sector averages



Source of points



CKE RESTAURANTS 2006 WEB PAGES AND CODE OF CONDUCT

No environmental data or policies are included in CKE Restaurants' web pages. Minimal social commitment is mentioned, and a code of conduct outlines some basic principles for corporate responsibility. Environmental and social policies seem desirable for focusing CKE Restaurants' interest on monitoring and improving their performance.

~ Whittlesey

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	25	Needs improvement
Management	0	Needs substantial improvement
Policy	50	Good
Social Demographic	0	Needs substantial improvement
Vision	25	Needs improvement

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	18	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	11	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement



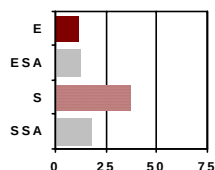
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CLOROX

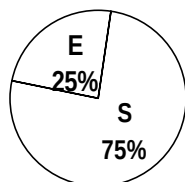


CLOROX COMPANY 2007 WEB PAGES, CODE OF CONDUCT, AND UNPUBLISHED INFORMATION POTENTIAL SCORE

Comparison with sector averages



Source of points



The Clorox Company expresses deep commitment to social responsibility. The detailed Code of Conduct specifies a variety of employee human rights protections and safety and is emphasized repeatedly. Clorox also demonstrates an interest in environmental sustainability, recycling, and international compliance. The additional information scored by this report highlights the innovative designs of many Clorox products as well as packaging reductions. Basic environmental reporting from Clorox is still lacking, although the company has communicated its future plans to report GHG and other emissions, energy use, waste, and water use. This score is a potential score pending on the publishing of additional information.

In our correspondence with Bill Morrissey, the Vice President of Clorox Environmental Sustainability Lead, we learnt that on October 15, 2007, the company added a GHG emission reporting on North American facilities online, which will be enhanced to cover all international GHG emission by January of 2008. The company is also on its way to join the Carbon Disclosure Project in February of 2008 and the EPA's Climate Leaders program in June 2008, after having collected its global GHG emission for the 2005, 2006, and 2007 periods.

The company also moving toward to sell greener products. The Clorox Company had acquired Burt's Bees--the leading line of natural and sustainable personal care products, the completely new line of natural cleaners called GreenWorks. The company is definitely making headways toward excellent environmental practices.

~ Clark

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	50	Good
Management	0	Needs substantial improvement
Policy	20	Needs substantial improvement
Vision	50	Good

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	7	Needs substantial improvement
Waste	5	Needs substantial improvement
Water	14	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	50	Good
Management	17	Needs substantial improvement
Policy	50	Good
Social Demographic	50	Good
Vision	50	Good



E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

SOCIAL REPORTING

<i>Question Category</i>	<i>Score</i>	<i>General Comment</i>
Human Rights	64	Good
Management	10	Needs substantial improvement
Qualitative Social	31	Needs improvement
Quantitative Social	5	Needs substantial improvement

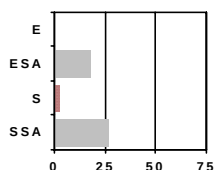


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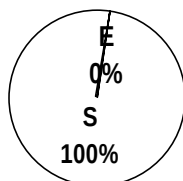
COMPUTER SCIENCES

F

Comparison with
sector averages



Source of points



COMPUTER SCIENCES 2006 WEB PAGES

Computer Sciences' web pages are geared towards selling the company's product and contain only basic company information. No environmental or social statistics or other information are provided.

~ Beckstead

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Social Demographic	0	Needs substantial improvement
Vision	100	Excellent

SOCIAL REPORTING

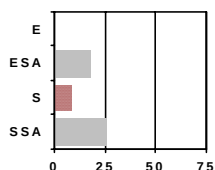
Question Category	Score	General Comment
Human Rights	0	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	0	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement



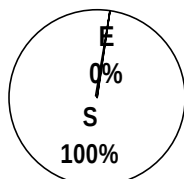
E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

COUNTRYWIDE FINANCIAL

Comparison with
sector averages



Source of points



COUNTRYWIDE FINANCIAL 2006 WEB PAGES

This company's web site had absymal reporting, especially from an environmental standpoint. Countrywide Finanacial seems soley interested in displaying its finances, not its social or environmental values.

~ Beckstead

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	100	Excellent
Management	0	Needs substantial improvement
Policy	33	Needs improvement
Social Demographic	0	Needs substantial improvement
Vision	0	Needs substantial improvement

SOCIAL REPORTING

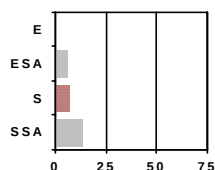
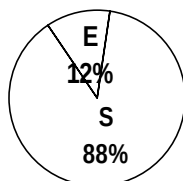
Question Category	Score	General Comment
Human Rights	9	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	17	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement



E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

DAVITA**DAVITA 2006 WEB PAGES**

Davita's web pages are mostly dedicated to providing patients with health information, not to any social or environmental reporting.

Comparison with sector averages**Source of points**

~ Beckstead

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	25	Needs improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	33	Needs improvement
Policy	33	Needs improvement
Social Demographic	0	Needs substantial improvement
Vision	25	Needs improvement

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	9	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	6	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement

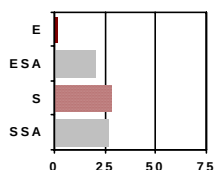


E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

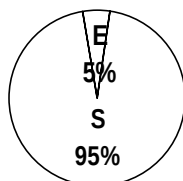
DEL MONTE FOODS



Comparison with
sector averages



Source of points



DEL MONTE FOODS 2007 WEB PAGES

Del Monte Foods' web pages detail the company's social intent relatively thoroughly. However, reporting of social performance, as well as environmental intent and performance are sorely lacking.

~ Fitzgerald

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	20	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	25	Needs improvement
Management	17	Needs substantial improvement
Policy	67	Good
Social Demographic	50	Good
Vision	50	Good

SOCIAL REPORTING

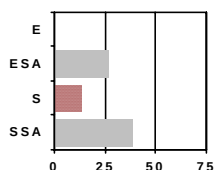
Question Category	Score	General Comment
Human Rights	55	Good
Management	0	Needs substantial improvement
Qualitative Social	17	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement



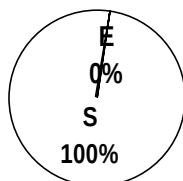
E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

DIRECT TV

Comparison with
sector averages



Source of points

**DIRECT TV 2006 WEB PAGES**

There is no mention of environmental or social policy, management, or initiatives on Direct TV's web pages.

~ Beckstead

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Social Demographic	0	Needs substantial improvement
Vision	50	Good

SOCIAL REPORTING

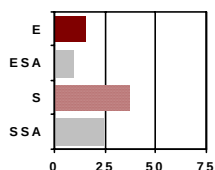
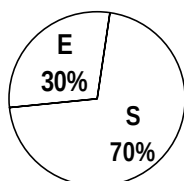
Question Category	Score	General Comment
Human Rights	9	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	51	Good
Quantitative Social	0	Needs substantial improvement



E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

DOLE**DOLE CORPORATE RESPONSIBILITY REPORT 2006 WEB PAGES**

Dole's web site provides a fairly generic environmental and social policy statement and some positive words about its programs, but has essential no quantitative information.

Comparison with sector averages**Source of points**

~ Weisberg

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	50	Good
Management	75	Excellent
Policy	50	Good
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	7	Needs substantial improvement
Waste	5	Needs substantial improvement
Water	14	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	25	Needs improvement
Management	0	Needs substantial improvement
Policy	17	Needs substantial improvement
Social Demographic	0	Needs substantial improvement
Vision	50	Good

SOCIAL REPORTING

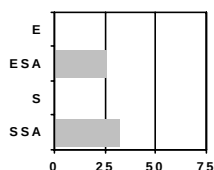
Question Category	Score	General Comment
Human Rights	64	Good
Management	0	Needs substantial improvement
Qualitative Social	57	Good
Quantitative Social	0	Needs substantial improvement



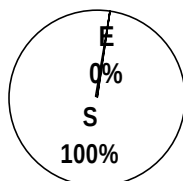
E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

EARLE M. JORGENSEN**F**

Comparison with
sector averages



Source of points

**EARLE M. JORGENSEN 2006 WEB PAGES**

Earle M. Jorgensen's web site is disappointing. Environmental issues are not mentioned at all, while social issues are barely given ten words. Additionally, the site is difficult to search, having no search engine. Overall, this site needs to be thoroughly redone if there is to be any improvement in Jorgensen's PSI scores.

~ Cikach

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	17	Needs substantial improvement
Social Demographic	0	Needs substantial improvement
Vision	0	Needs substantial improvement

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	0	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	0	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement

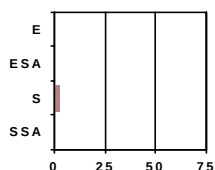


E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

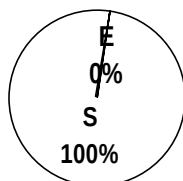
EBAY**EBAY 2007 WEB PAGES**

eBay provides almost no information at all about its social and environmental policies or practices..

Comparison with
sector averages



Source of points



~ DiLaura

ENVIRONMENTAL INTENT

<i>Question Category</i>	<i>Score</i>	<i>General Comment</i>
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

<i>Question Category</i>	<i>Score</i>	<i>General Comment</i>
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

<i>Question Category</i>	<i>Score</i>	<i>General Comment</i>
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Social Demographic	0	Needs substantial improvement
Vision	0	Needs substantial improvement

SOCIAL REPORTING

<i>Question Category</i>	<i>Score</i>	<i>General Comment</i>
Human Rights	0	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	14	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement

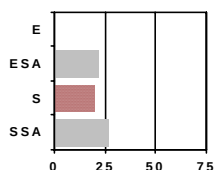


E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

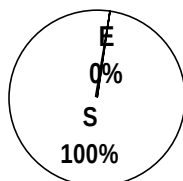
ELECTRONIC ARTS INC



Comparison with sector averages



Source of points



ELECTRONIC ARTS 2007 WEB PAGES

Electronic Arts' (EA) web pages provide only very basic information on the company's social policies, and no information whatsoever on its environmental intent or performance. Though given the nature of the electronic gaming industry, EA's environmental impact might not be severe, its web pages suggest a complete lack of environmental consideration.

~ Fitzgerald

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	33	Needs improvement
Social Demographic	0	Needs substantial improvement
Vision	50	Good

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	36	Needs improvement
Management	0	Needs substantial improvement
Qualitative Social	17	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement



E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

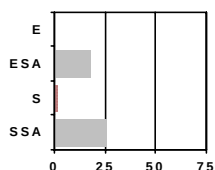
FIRST AMERICAN CORP

F

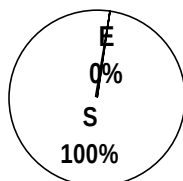
FIRST AMERICAN CORPORATION 2006 WEB PAGES

First American Corporation had no environmental or social reporting in its web pages which are primarily designed to sell its product.

Comparison with
sector averages



Source of points



~ Beckstead

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	33	Needs improvement
Social Demographic	0	Needs substantial improvement
Vision	25	Needs improvement

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	0	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	0	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement



E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

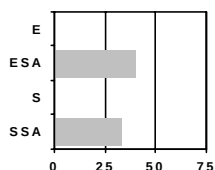
FLEETWOOD ENTERPRISES, INC.



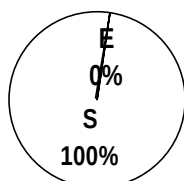
FLEETWOOD ENTERPRISES 2006 WEB PAGES

Fleetwood Enterprises provides no environmental or social reporting on its web site.

Comparison with
sector averages



Source of points



~ Cikach

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	25	Needs improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Social Demographic	0	Needs substantial improvement
Vision	0	Needs substantial improvement

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	0	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	0	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement



E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

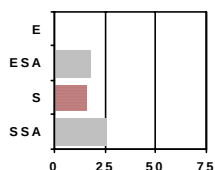
FRANKLIN RESOURCES INC



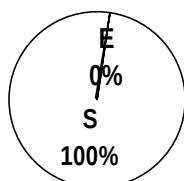
FRANKLIN RESOURCES 2007 WEB PAGES

Franklin Resources' web site lacks any environmental information whatsoever. Furthermore, there is little mention of Franklin Resources' social or labor-related practices on the website.

Comparison with
sector averages



Source of points



~ Fitzgerald

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	25	Needs improvement
Management	0	Needs substantial improvement
Policy	33	Needs improvement
Social Demographic	0	Needs substantial improvement
Vision	0	Needs substantial improvement

SOCIAL REPORTING

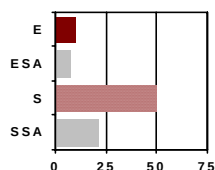
Question Category	Score	General Comment
Human Rights	36	Needs improvement
Management	0	Needs substantial improvement
Qualitative Social	0	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement



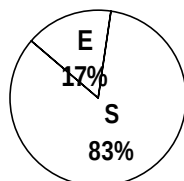
E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

GAP INC.

Comparison with
sector averages



Source of points

**B****GAP INC 2007 WEB PAGES**

Gap clearly takes its environmental and social impacts seriously. Gap's web site has extensive information on its environmental, social, and employee-related policies. Also, it is evident that Gap is continuing to try to improve its social and environmental impacts.

~ Fitzgerald

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	25	Needs improvement
Management	38	Needs improvement
Policy	50	Good
Vision	25	Needs improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	21	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	75	Excellent
Management	33	Needs improvement
Policy	67	Good
Social Demographic	100	Excellent
Vision	50	Good

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	91	Excellent
Management	10	Needs substantial improvement
Qualitative Social	43	Needs improvement
Quantitative Social	0	Needs substantial improvement

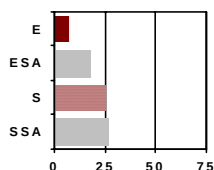


E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

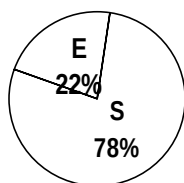
GATEWAY



Comparison with sector averages



Source of points



GATEWAY 2006 WEB PAGES AND FOUNDATIONAL ETHICAL PRINCIPLES

Gateway demonstrates a conscious and admirable effort to promote and practice efficient recycling and waste-reduction programs, such as its Trade-In and Recycle Programs, its Asset Recovery Services, and its founding membership of the Rethink Initiative. While these initiatives are promising and illustrate the value Gateway places on the health of the environment, Gateway has not committed to, or shown any initiative to, reduce its carbon emissions or to establish concrete goals to reduce its "footprint" on the environment. Socially, the company has done an excellent job delineating its values and its mission, offering a comprehensive code of ethics and corporate commitment to ethical practices. The existence of Gateway's Ethics Council to oversee the company's business practices demonstrates this commitment.

~ Isaacson

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	25	Needs improvement
Policy	40	Needs improvement
Vision	50	Good

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	5	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	25	Needs improvement
Management	33	Needs improvement
Policy	67	Good
Social Demographic	50	Good
Vision	25	Needs improvement

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	36	Needs improvement
Management	0	Needs substantial improvement
Qualitative Social	34	Needs improvement
Quantitative Social	0	Needs substantial improvement

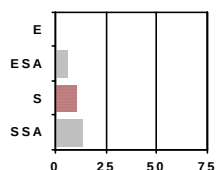


E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

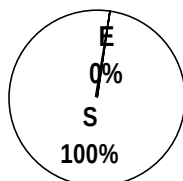
GILEAD SCIENCES



Comparison with
sector averages



Source of points



GILEAD SCIENCES 2007 WEB PAGES

Gilead Science's web pages do not so much as mention the environment. However, there is some reporting on employee relations and community and broader social programs.

~ Fitzgerald

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	17	Needs substantial improvement
Social Demographic	50	Good
Vision	0	Needs substantial improvement

SOCIAL REPORTING

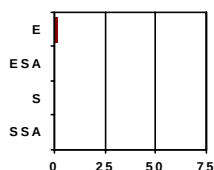
Question Category	Score	General Comment
Human Rights	9	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	31	Needs improvement
Quantitative Social	0	Needs substantial improvement



E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

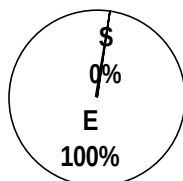
GOOGLE

Comparison with
sector averages



F

Source of points



GOOGLE, 2007 WEB PAGES

Google, shamefully, has absolutely nothing on its web site concerning corporate sustainability environmental and social issues, or corporate governance, except on installing a solar panel on one of its campuses. Does it think all those server farms are totally environmentally benign? Evidently, Google is one of the best places in the world to work, but it isn't using this vehicle to explain why.

~ Moore

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	14	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Social Demographic	0	Needs substantial improvement
Vision	0	Needs substantial improvement

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	0	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	0	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement

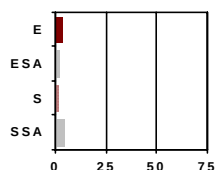


E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

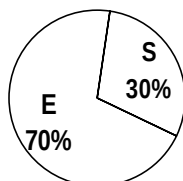
GRANITE CONSTRUCTION**D-****GRANITE CONSTRUCTION 2007 WEB PAGES**

Granite Construction has almost no social or environmental information on its web site.

Comparison with
sector averages



Source of points



~ Adidjaja

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	50	Good
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Vision	50	Good

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	33	Needs improvement
Social Demographic	0	Needs substantial improvement
Vision	0	Needs substantial improvement

SOCIAL REPORTING

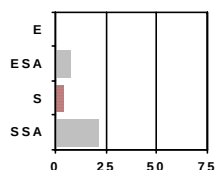
Question Category	Score	General Comment
Human Rights	0	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	0	Needs substantial improvement
Quantitative Social	2	Needs substantial improvement



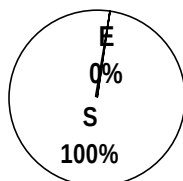
E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

GUITAR CENTER

Comparison with
sector averages



Source of points



D-

GUITAR CENTER 2006 WEB PAGES

Guitar Center had absolutely no environmental reporting, and only basic social reporting, including a basic code of conduct and some community education projects. The site is not at all tailored to environmental or social reporting and thus scores very poorly.

~ Cikach

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	17	Needs substantial improvement
Social Demographic	0	Needs substantial improvement
Vision	0	Needs substantial improvement

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	0	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	17	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement



E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

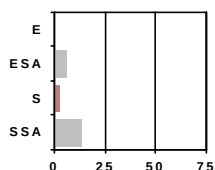
HEALTH NET

F

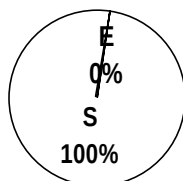
HEALTH NET 2006 WEB PAGES

Health Net's web site, as well as being difficult to navigate, contains only a little social information and no environmental reporting at all.

Comparison with
sector averages



Source of points



~ Beckstead

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	33	Needs improvement
Social Demographic	0	Needs substantial improvement
Vision	50	Good

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	0	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	0	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement

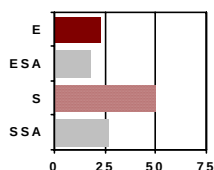


E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

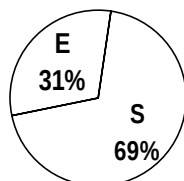
HEWLETT-PACKARD

B+

Comparison with
sector averages



Source of points



HEWLETT-PACKARD 2006 GLOBAL CITIZENSHIP REPORT

In its 2006 Global Citizenship Report, HP presents a fairly thorough environmental policy, with initiatives to improve its environmental performance. Employee transportation efforts are one way HP names of trying to reduce its emissions. Still, some expected data concerning recycling, waste, and environmental accounting are not available in the report. As for social responsibility, HP has a thorough code of conduct and extensive information about the demography of its employees, in general expressing an awareness of its social performance and discussing efforts to improve.

~ Whittlesey

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	50	Good
Management	50	Good
Policy	40	Needs improvement
Vision	50	Good

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	14	Needs substantial improvement
Management and Misc.	10	Needs substantial improvement
Recycling	14	Needs substantial improvement
Waste	29	Needs improvement
Water	43	Needs improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	75	Excellent
Management	50	Good
Policy	83	Excellent
Social Demographic	100	Excellent
Vision	50	Good

SOCIAL REPORTING

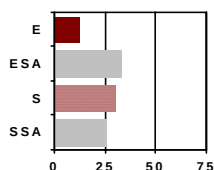
Question Category	Score	General Comment
Human Rights	73	Good
Management	19	Needs substantial improvement
Qualitative Social	40	Needs improvement
Quantitative Social	19	Needs substantial improvement



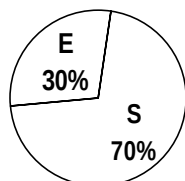
E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

HILTON HOTELS

Comparison with sector averages



Source of points



C+

HILTON 2006 WEB PAGES

The reporting for Hilton Hotels has much potential. The environmental reporting is on the edge of being quite good, with a solid visionary statement and examples of how Hilton is making its hotels more environmentally friendly. It would have been interesting to see more quantitative data since the company reported that its changes saved energy and water. The social reporting was good as well, but not well organized. There was also no clear "Code of Conduct" and the web site was difficult to search. However, with some improvements, Hilton Hotels can become a very good example of quality environmental reporting.

~ Cikach

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	40	Needs improvement
Vision	100	Excellent

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	7	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	14	Needs substantial improvement
Waste	5	Needs substantial improvement
Water	14	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	33	Needs improvement
Policy	67	Good
Social Demographic	100	Excellent
Vision	100	Excellent

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	36	Needs improvement
Management	29	Needs improvement
Qualitative Social	37	Needs improvement
Quantitative Social	2	Needs substantial improvement

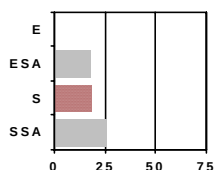


E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

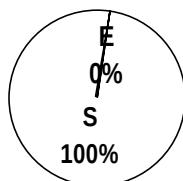
INDYMAC BANCORP



Comparison with sector averages



Source of points



INDYMAC BANCORP 2006 WEB PAGES

Indymac Bancorp provided no environmental reporting, and only basic social reporting, including a basic code of conduct and some community outreach programs. However, it did provide a thorough report on diversity in the workplace. Overall, though, the score is low because of the lack of environmental content and basic social policies.

~ Cikach

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	50	Good
Social Demographic	0	Needs substantial improvement
Vision	100	Excellent

SOCIAL REPORTING

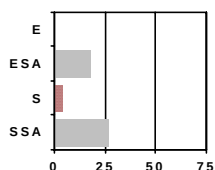
Question Category	Score	General Comment
Human Rights	27	Needs improvement
Management	0	Needs substantial improvement
Qualitative Social	17	Needs substantial improvement
Quantitative Social	2	Needs substantial improvement



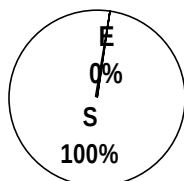
E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

INGRAM MICRO

Comparison with
sector averages



Source of points



D-

INGRAM MICRO 2006 WEB PAGES

This company is obviously more concerned with its financial reporting than its environmental and social reporting. Basically the only information it offers the reader is its earnings, stocks performance, and investments.

~ Beckstead

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	17	Needs substantial improvement
Social Demographic	0	Needs substantial improvement
Vision	50	Good

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	0	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	14	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement



E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

INTEL

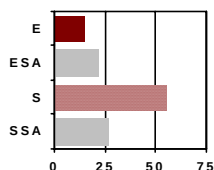
B

INTEL 2005 CORPORATE RESPONSIBILITY REPORT AND 2007 WEB PAGES AND CORPORATE BUSINESS PRINCIPLES

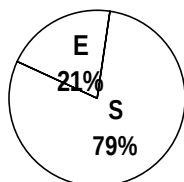
Intel's report is detailed and thorough with extensive qualitative and quantitative information. The firm shows a clear commitment to environmental sustainability, as evidenced by an ambitious waste recycling program and extensive use of energy-efficient options, including wind power. Intel's social reporting is impressive and shows efforts to improve diversity through recruitment of female and minority employees. Additionally, Intel regularly donates products and materials to the local school system.

~ DiLaura

Comparison with sector averages



Source of points



ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	50	Good
Management	63	Good
Policy	30	Needs improvement
Vision	100	Excellent

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	29	Needs improvement
Management and Misc.	14	Needs substantial improvement
Recycling	50	Good
Waste	19	Needs substantial improvement
Water	57	Good

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	67	Good
Policy	67	Good
Social Demographic	50	Good
Vision	100	Excellent

SOCIAL REPORTING

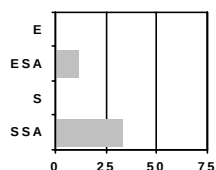
Question Category	Score	General Comment
Human Rights	91	Excellent
Management	29	Needs improvement
Qualitative Social	23	Needs substantial improvement
Quantitative Social	29	Needs improvement



E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

INTUIT

Comparison with sector averages



Source of points

F

~~E~~
1%

INTUIT, 2007 WEB PAGES

On Intuit's web site there is no mention of any environmental management plans or acknowledgment of environmental issues. There is a philanthropy link, but that is only about community and non-profit development.

~ Moore

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Social Demographic	0	Needs substantial improvement
Vision	0	Needs substantial improvement

SOCIAL REPORTING

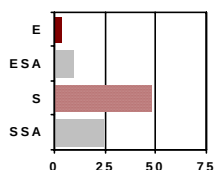
Question Category	Score	General Comment
Human Rights	0	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	0	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement



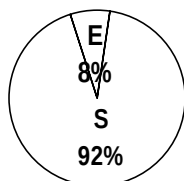
E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

JACK IN THE BOX

Comparison with sector averages



Source of points



B

JACK IN THE BOX 2006 WEB PAGES

The Jack in the Box web site demonstrates very good social performance and is very user-friendly and easy to search. Nutrition information is also comprehensive. Unfortunately, barely a mention was made pertaining to the subject of the environment, so the company receives a very low score on that portion. However, if its web site were improved environmentally, Jack in the Box has the potential to be the top scorer in its sector.

~ Cikach

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	20	Needs substantial improvement
Vision	50	Good

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	50	Good
Management	50	Good
Policy	50	Good
Social Demographic	50	Good
Vision	75	Excellent

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	82	Excellent
Management	29	Needs improvement
Qualitative Social	34	Needs improvement
Quantitative Social	2	Needs substantial improvement



E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

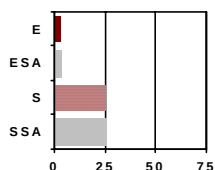
JACOBS ENGINEERING CORP.



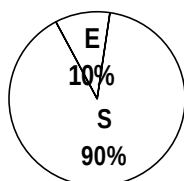
JACOBS ENGINEERING GROUP HEALTH, SAFETY, AND ENVIRONMENT REPORT 2006

Jacobs Engineering Groups' web site provides only a brief view of its social and environmental commitments. Health, safety, and environmentally related issues are lumped together and treated generically. There is almost no social reporting other than a cursory code of conduct.

Comparison with sector averages



Source of points



~ Cikach

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	10	Needs substantial improvement
Vision	50	Good

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	75	Excellent
Management	67	Good
Policy	33	Needs improvement
Social Demographic	0	Needs substantial improvement
Vision	50	Good

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	45	Needs improvement
Management	0	Needs substantial improvement
Qualitative Social	9	Needs substantial improvement
Quantitative Social	2	Needs substantial improvement

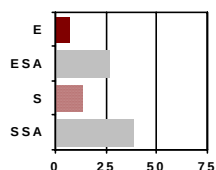


E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

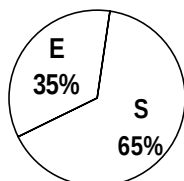
JUNIPER NETWORKS

D+

Comparison with
sector averages



Source of points



JUNIPER NETWORKS 2007 WEB PAGES

Juniper Networks' web site shows that the company is making strides environmentally and socially. However, there is little specific information on its environmental programs or its management of social intent.

~ Fitzgerald

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	75	Excellent
Management	13	Needs substantial improvement
Policy	20	Needs substantial improvement
Vision	50	Good

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	17	Needs substantial improvement
Social Demographic	50	Good
Vision	50	Good

SOCIAL REPORTING

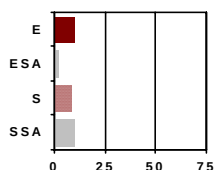
Question Category	Score	General Comment
Human Rights	18	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	23	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement



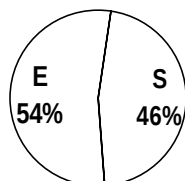
E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

KB HOME

Comparison with
sector averages



Source of points



KB HOME 2006 WEB PAGES

In KB Home's web pages there is only a very brief section overviewing environmental efforts and very little on the social side of reporting.

~ Beckstead

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	50	Good
Management	0	Needs substantial improvement
Policy	20	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	14	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	29	Needs improvement
Waste	0	Needs substantial improvement
Water	14	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Social Demographic	0	Needs substantial improvement
Vision	100	Excellent

SOCIAL REPORTING

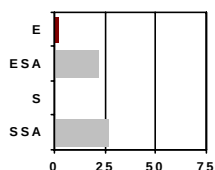
Question Category	Score	General Comment
Human Rights	0	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	34	Needs improvement
Quantitative Social	0	Needs substantial improvement



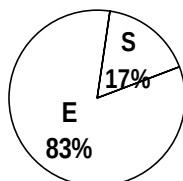
E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

KLA TENCOR

Comparison with
sector averages



Source of points



KLA TENCOR 2007 WEB PAGES

KLA-Tencor's web pages contain little information on its environmental or managerial policies. Furthermore, neither social intent nor philanthropic endeavors are mentioned.

~ Fitzgerald

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	75	Excellent
Management	0	Needs substantial improvement
Policy	20	Needs substantial improvement
Vision	25	Needs improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	17	Needs substantial improvement
Policy	0	Needs substantial improvement
Social Demographic	0	Needs substantial improvement
Vision	0	Needs substantial improvement

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	0	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	0	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement



E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

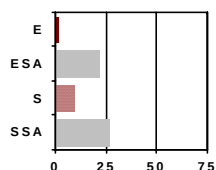
LAM RESEARCH CORP



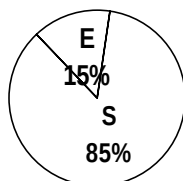
LAM RESEARCH CORP 2007 WEB PAGES

While Lam Research Corp. shows a commitment to environmental sustainability through its adoption of the ISO14001, no quantitative data are provided.

Comparison with
sector averages



Source of points



~ DiLaura

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	25	Needs improvement
Policy	10	Needs substantial improvement
Vision	25	Needs improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	33	Needs improvement
Social Demographic	0	Needs substantial improvement
Vision	25	Needs improvement

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	9	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	17	Needs substantial improvement
Quantitative Social	5	Needs substantial improvement

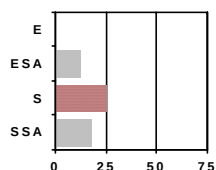


E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

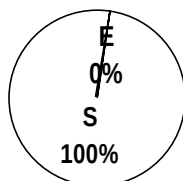
LEVI STRAUSS & CO



Comparison with
sector averages



Source of points



LEVI STRAUSS 2007 WEB PAGES

Levi Strauss & Co.'s web pages make it clear that it is trying to be a good corporate citizen, especially in the social realm. The PSI score suffers, however, from a lack of explicit policy statements and environmental reporting.

~ Fitzgerald

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	50	Good
Management	33	Needs improvement
Policy	83	Excellent
Social Demographic	0	Needs substantial improvement
Vision	50	Good

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	18	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	69	Good
Quantitative Social	0	Needs substantial improvement



E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

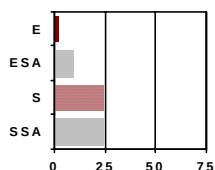
LONGS DRUG STORES CORP



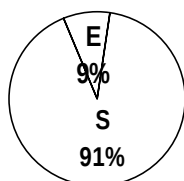
LONGS DRUG STORES CORP 2007 WEB PAGES AND CODE OF BUSINESS CONDUCT AND ETHICS

Long's Drug Stores Corp. provides very little information regarding its social and environmental practices.

Comparison with sector averages



Source of points



~ DiLaura

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	10	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	7	Needs substantial improvement
Waste	5	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	50	Good
Social Demographic	0	Needs substantial improvement
Vision	0	Needs substantial improvement

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	45	Needs improvement
Management	0	Needs substantial improvement
Qualitative Social	31	Needs improvement
Quantitative Social	2	Needs substantial improvement

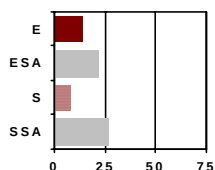


E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

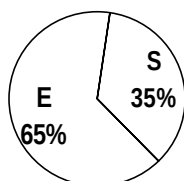
LSI LOGIC



Comparison with sector averages



Source of points



LSI LOGIC, 2007, ENVIRONMENTAL HEALTH AND SAFETY POLICY STATEMENT

LSI Logic's environmental link is difficult to find on the site and some of the links did not function properly. LSI has taken steps in the right direction by instituting an environmental policy, but its most obvious reporting flaws are the lack of quantitative data as well as a lack of timeline showing both past performance and goals for improvement. LSI also needs to improve the detail of its environmental report, but it does have several environmental certifications.

~ Moore

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	100	Excellent
Management	38	Needs improvement
Policy	0	Needs substantial improvement
Vision	50	Good

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	14	Needs substantial improvement
Recycling	7	Needs substantial improvement
Waste	10	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

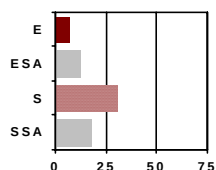
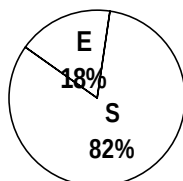
Question Category	Score	General Comment
Accountability	50	Good
Management	33	Needs improvement
Policy	100	Excellent
Social Demographic	0	Needs substantial improvement
Vision	50	Good

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	0	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	9	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement



E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

MATTEL**Comparison with sector averages****Source of points****MATTEL 2006 WEB PAGES**

Mattel has excellent community outreach and volunteerism reporting. The philanthropy section of its web site was the most detailed of any on the site and the most enjoyable to read. Socially, Mattel scores decently, though it provides no sexual harassment policy, which is surprising. The environmental vision statement is generic at best and there are only a few sentences dedicated to it, nor is there any other environmental information on the site.

~ Cikach

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	50	Good
Management	25	Needs improvement
Policy	10	Needs substantial improvement
Vision	50	Good

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	100	Excellent
Management	0	Needs substantial improvement
Policy	67	Good
Social Demographic	0	Needs substantial improvement
Vision	50	Good

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	45	Needs improvement
Management	0	Needs substantial improvement
Qualitative Social	34	Needs improvement
Quantitative Social	5	Needs substantial improvement



E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

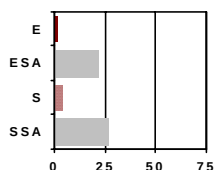
MAXIM INTEGRATED PRODUCTS



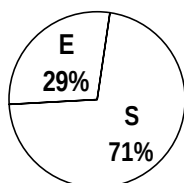
MAXIM INTEGRATED PRODUCTS 2007 WEB PAGES

Maxim has minimal environmental and social reporting.

Comparison with
sector averages



Source of points



~ Adidjaja

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	25	Needs improvement
Management	0	Needs substantial improvement
Policy	20	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	17	Needs substantial improvement
Social Demographic	0	Needs substantial improvement
Vision	0	Needs substantial improvement

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	9	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	0	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement

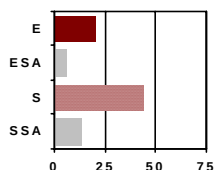
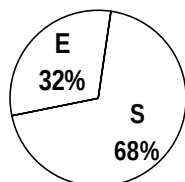


E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

McKESSON**B+****McKESSON 2005 CORPORATE CITIZENSHIP REPORT AND 2007 WEB PAGES AND CODE OF BUSINESS CONDUCT AND ETHICS**

McKesson's environmental reporting is complemented by innovative energy efficiency and recycling programs. McKesson's efforts to reduce packaging and electricity use are impressive. Socially, McKesson deserves to be congratulated for a health and safety citation-free year in 2005. Also, McKesson's initiatives include regular and extensive involvement in the community.

~ DiLaura

Comparison with sector averages**Source of points****ENVIRONMENTAL INTENT**

Question Category	Score	General Comment
Accountability	50	Good
Management	25	Needs improvement
Policy	30	Needs improvement
Vision	25	Needs improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	36	Needs improvement
Management and Misc.	0	Needs substantial improvement
Recycling	14	Needs substantial improvement
Waste	14	Needs substantial improvement
Water	43	Needs improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	75	Excellent
Management	33	Needs improvement
Policy	67	Good
Social Demographic	0	Needs substantial improvement
Vision	50	Good

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	55	Good
Management	0	Needs substantial improvement
Qualitative Social	66	Good
Quantitative Social	26	Needs improvement



E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

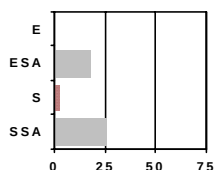
MERCURY GENERAL CORP.

F

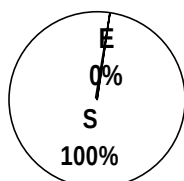
MERCURY GENERAL 2006 WEB PAGES

Mercury General's web pages provided very little useful information. The little information which is provided is mostly on corporate governance.

Comparison with
sector averages



Source of points



~ Beckstead

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	25	Needs improvement
Management	0	Needs substantial improvement
Policy	33	Needs improvement
Social Demographic	0	Needs substantial improvement
Vision	25	Needs improvement

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	0	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	0	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement

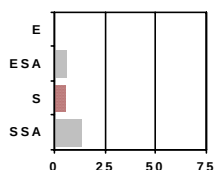


E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

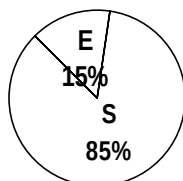
MOLINA HEALTHCARE

D-

Comparison with
sector averages



Source of points



MOLINA HEALTHCARE 2006 WEB PAGES

Molina Healthcare had a very basic web site, with no environmental reporting provided and just general social reporting. The social reporting included a brief Code of Conduct and community development and education through healthcare provided to low-income families and a literacy program. Overall, the reporting could be much improved.

~ Cikach

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	13	Needs substantial improvement
Policy	0	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	67	Good
Social Demographic	0	Needs substantial improvement
Vision	0	Needs substantial improvement

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	0	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	17	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement

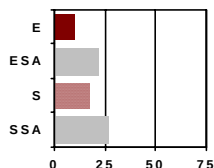


E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

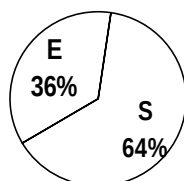
NATIONAL SEMICONDUCTOR CORP

D+

Comparison with
sector averages



Source of points



NATIONAL SEMICONDUCTOR CORP, 2007, ENVIRONMENTAL HEALTH AND SAFETY

The environmental information provided on National Semiconductor's web site is found under two separate links, which make accessibility difficult. The company has completed a significant amount in terms of environmental compliance, but its reporting still contains many gaps, especially in quantitative details. Some sections have not been updated since 1997.

~ Moore

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	50	Good
Management	75	Excellent
Policy	80	Excellent
Vision	100	Excellent

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	19	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	100	Excellent
Management	33	Needs improvement
Policy	33	Needs improvement
Social Demographic	0	Needs substantial improvement
Vision	50	Good

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	0	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	69	Good
Quantitative Social	0	Needs substantial improvement



E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

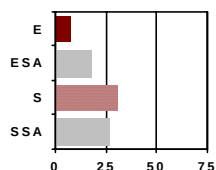
NETWORK APPLIANCE INC



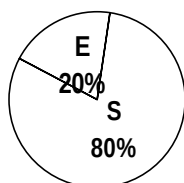
NETWORK APPLIANCE 2007 WEB PAGES

Network Appliance's web pages include a lengthy code of conduct, complete with a wealth of social intent and social reporting information. The web pages have significantly less detailed environmental reporting.

Comparison with
sector averages



Source of points



~ Fitzgerald

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	75	Excellent
Management	13	Needs substantial improvement
Policy	20	Needs substantial improvement
Vision	50	Good

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	50	Good
Management	33	Needs improvement
Policy	83	Excellent
Social Demographic	50	Good
Vision	25	Needs improvement

SOCIAL REPORTING

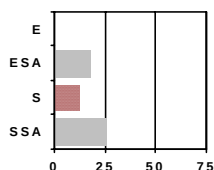
Question Category	Score	General Comment
Human Rights	45	Needs improvement
Management	29	Needs improvement
Qualitative Social	31	Needs improvement
Quantitative Social	0	Needs substantial improvement



E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

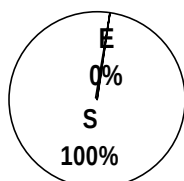
NEW CENTURY FINANCIAL

Comparison with
sector averages



D

Source of points



NEW CENTURY FINANCIAL 2006 WEB PAGES

New Century Financial has no environmental reporting whatsoever. It does have a bit of social reporting, the most impressive of which is its community outreach and volunteerism reports. However, its code of conduct is extremely basic. This site needs much improvement in all areas.

~ Cikach

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	33	Needs improvement
Policy	67	Good
Social Demographic	0	Needs substantial improvement
Vision	50	Good

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	9	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	26	Needs improvement
Quantitative Social	0	Needs substantial improvement

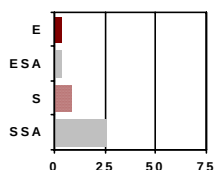


E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

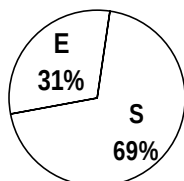
NORTHROP GRUMMAN



Comparison with
sector averages



Source of points



NORTHROP GRUMMAN 2006 WEB PAGES (PS3SCORING)

Northrup Grumman is mostly concerned with reporting its finances and investments than either social or environmental issues. It could certainly improve in both areas, but especially the environmental reporting.

~ Beckstead

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	50	Good
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Vision	50	Good

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	50	Good
Social Demographic	0	Needs substantial improvement
Vision	50	Good

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	0	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	34	Needs improvement
Quantitative Social	0	Needs substantial improvement

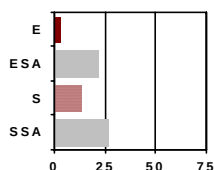


E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

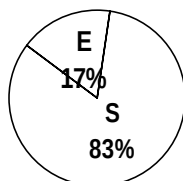
NVIDIA CORP



Comparison with sector averages



Source of points



NVIDIA CORP, 2007, ENVIRONMENTAL POLICY

The extent of Nvidia's environmental information consists of a one page environmental policy which outlines Nvidia's plans to maintain an environmental management system. Nvidia also has a worldwide code of ethics which includes a small section regarding environmental responsibility.

~ Moore

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	25	Needs improvement
Management	25	Needs improvement
Policy	30	Needs improvement
Vision	25	Needs improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	100	Excellent
Social Demographic	0	Needs substantial improvement
Vision	0	Needs substantial improvement

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	27	Needs improvement
Management	0	Needs substantial improvement
Qualitative Social	0	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement

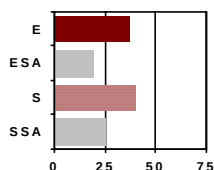


E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

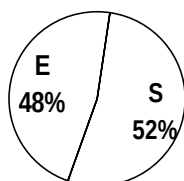
OCCIDENTAL PETROLEUM

B+

Comparison with sector averages



Source of points



OCCIDENTAL PETROLEUM 2006 SUSTAINABILITY REPORT AND 2007 WEB PAGES

In line with its belief that being a good neighbor is good business, Occidental Petroleum is investing in the safety and well-being of its employees and stakeholders. Its sustainability report includes a commitment to environmental and social performance, and includes several performance indicators. It also discusses many initiatives to live up to this commitment, such as its participation in a study of coral reef, programs to help train and develop employees, and a microfinance "Opportunities Bank" to help stimulate local economies in Colombia.

~ Harris

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	100	Excellent
Management	100	Excellent
Policy	60	Good
Vision	100	Excellent

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	71	Good
Management and Misc.	67	Good
Recycling	14	Needs substantial improvement
Waste	57	Good
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	75	Excellent
Management	67	Good
Policy	50	Good
Social Demographic	50	Good
Vision	100	Excellent

SOCIAL REPORTING

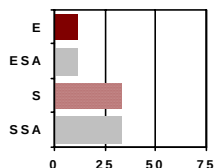
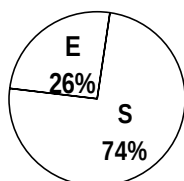
Question Category	Score	General Comment
Human Rights	45	Needs improvement
Management	0	Needs substantial improvement
Qualitative Social	54	Good
Quantitative Social	31	Needs improvement



E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

ORACLE**ORACLE 2007 WEB PAGES AND 2006 COMMITMENT REPORT**

Oracle's web pages and 2006 Commitment Report demonstrate that Oracle tries to be a good corporate citizen. Oracle scores particularly well on its social intent and social reporting, but its environmental scores were also strong.

Comparison with sector averages**Source of points**

~ Fitzgerald

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	38	Needs improvement
Policy	70	Good
Vision	50	Good

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	33	Needs improvement
Policy	67	Good
Social Demographic	0	Needs substantial improvement
Vision	50	Good

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	45	Needs improvement
Management	29	Needs improvement
Qualitative Social	49	Needs improvement
Quantitative Social	0	Needs substantial improvement



E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

PACER INTERNATIONAL

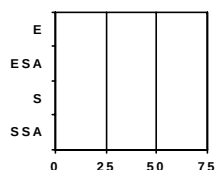
F

PACER INTERNATIONAL, 2007

Pacer International has very little information on its web site, especially regarding its business practices. There is absolutely no mention of anything environmental.

Comparison with
sector averages

Source of points



~~E~~
1%

~ Moore

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Social Demographic	0	Needs substantial improvement
Vision	0	Needs substantial improvement

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	0	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	0	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement



E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

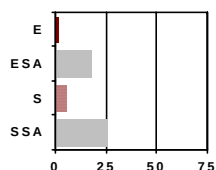
PACIFIC LIFE



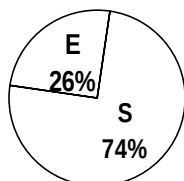
PACIFIC LIFE 2006 WEB PAGES

Pacific Life has no environmental reporting on its web site and provides the bare minimum of social reporting.

Comparison with
sector averages



Source of points



~ Beckstead

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	50	Good
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	25	Needs improvement
Management	0	Needs substantial improvement
Policy	33	Needs improvement
Social Demographic	0	Needs substantial improvement
Vision	50	Good

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	0	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	17	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement

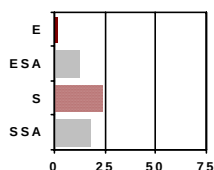


E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

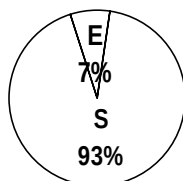
PETCo



Comparison with sector averages



Source of points



PETCo 2006 WEB PAGES

PetCo offers only the most basic of environmental reporting, and includes only one statement which addresses the environment at all. Socially, its reporting is acceptable, but still needs improvement. Its only noted community involvement is through pet-owner education.

~ Cikach

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	10	Needs substantial improvement
Vision	25	Needs improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	50	Good
Management	33	Needs improvement
Policy	67	Good
Social Demographic	0	Needs substantial improvement
Vision	25	Needs improvement

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	45	Needs improvement
Management	0	Needs substantial improvement
Qualitative Social	9	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement



E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

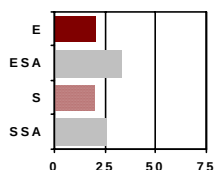
PG&E CORP.



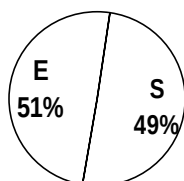
PG&E THIRD ANNUAL CORPORATE RESPONSIBILITY REPORT AND 2007 WEB PAGES

PG&E Corporation's third annual Corporate Responsibility Report is quite comprehensive in terms of environmental and social reporting. There are specific data about the company's environmental impact and labor practices. The report demonstrates that PG&E has a strong commitment to making a positive impact.

Comparison with sector averages



Source of points



~ Fitzgerald

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	50	Good
Management	75	Excellent
Policy	80	Excellent
Vision	50	Good

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	14	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	14	Needs substantial improvement
Waste	19	Needs substantial improvement
Water	29	Needs improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	75	Excellent
Management	67	Good
Policy	100	Excellent
Social Demographic	0	Needs substantial improvement
Vision	75	Excellent

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	18	Needs substantial improvement
Management	29	Needs improvement
Qualitative Social	0	Needs substantial improvement
Quantitative Social	10	Needs substantial improvement

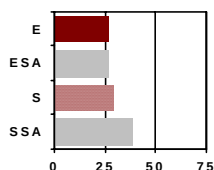


E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

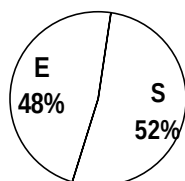
QUALCOMM

B-

Comparison with sector averages



Source of points



QUALCOMM 2006 SOCIAL RESPONSIBILITY REPORT & WEB PAGES

Qualcomm has provided a Social Responsibility Report (2006), along with supplemental web pages. The SRR outlines Qualcomm's commitment to the environment, the community and its employees. Qualcomm has taken active leadership in volunteerism in the community with various local programs a several donations made to organizations--one such organization being the Busg-Clinton Katrina Fund in which the Company donated \$1 million. The Company also seems very environmentally conscious with its recycling programs and investment in greener practices. The human rights section, however, is somewhat lacking. The Company supports diversity, but the Report does not go into much detail.

Qualcomm also provided information of the CO₂, NO_x, and SO₂ in its SRR, unfortunately we do not use these scored explicitly in the telecommunications sector. We may use these values in the future, however.

~ Beckstead

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	100	Excellent
Management	50	Good
Policy	60	Good
Vision	75	Excellent

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	14	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	21	Needs substantial improvement
Waste	19	Needs substantial improvement
Water	29	Needs improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	50	Good
Management	83	Excellent
Policy	50	Good
Social Demographic	50	Good
Vision	75	Excellent

SOCIAL REPORTING

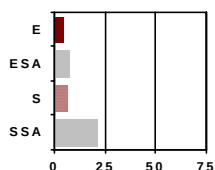
Question Category	Score	General Comment
Human Rights	18	Needs substantial improvement
Management	29	Needs improvement
Qualitative Social	51	Good
Quantitative Social	12	Needs substantial improvement



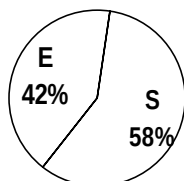
E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

QUICKSILVER

Comparison with
sector averages



Source of points



D-

QUICKSILVER 2006 WEB PAGES

Quicksilver's environmental and social reporting excelled in the areas of community development, education, and investment. However, it is poor otherwise. No quantitative data are given in either the environmental or social categories, and the Code of Conduct is cursory as well. It is a good start, but much improvement could be made.

~ Cikach

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	25	Needs improvement
Policy	20	Needs substantial improvement
Vision	50	Good

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	67	Good
Social Demographic	0	Needs substantial improvement
Vision	50	Good

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	0	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	17	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement



E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

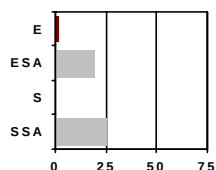
RELIANCE STEEL & ALUM.

F

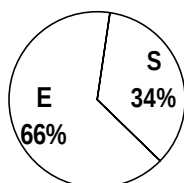
RELIANCE STEEL AND ALUM. 2006 WEB PAGES

This report lacks any sort of useful information. This is especially worrisome because this company is working with potentially harmful chemicals and metals which can affect both humans and the environment!

Comparison with
sector averages



Source of points



~ Beckstead

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	50	Good
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	25	Needs improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Social Demographic	0	Needs substantial improvement
Vision	25	Needs improvement

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	0	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	0	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement



E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

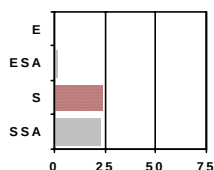
ROBERT HALF INTL INC



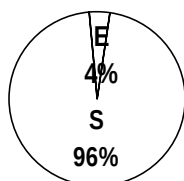
ROBERT HALF INTL 2007 WEB PAGES AND 2004 CODE OF BUSINESS CONDUCT AND ETHICS

Robert Half International has a detailed Code of Conduct demonstrating strong commitment to ethical business and offers multiple educational scholarships. There is no discussion of environmental issues, however, and no quantitative data are provided.

Comparison with sector averages



Source of points



~ DiLaura

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	10	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	33	Needs improvement
Policy	67	Good
Social Demographic	0	Needs substantial improvement
Vision	0	Needs substantial improvement

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	36	Needs improvement
Management	0	Needs substantial improvement
Qualitative Social	29	Needs improvement
Quantitative Social	5	Needs substantial improvement



E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

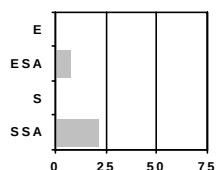
ROSS STORES INC



ROSS STORES INC., 2007 WEB PAGES

Ross Stores Inc., has no corporate environmental or social codes nor any environmental or social reporting on its web site..

Comparison with
sector averages



Source of points

~~E~~
1%

~ Moore

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Social Demographic	0	Needs substantial improvement
Vision	0	Needs substantial improvement

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	0	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	0	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement

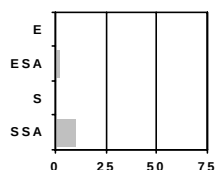


E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

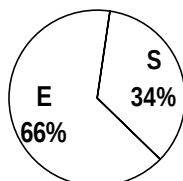
RYLAND GROUP INC

F

Comparison with
sector averages



Source of points



RYLAND GROUP 2006 WEB PAGES

Ryland's web site is mostly designed to advertise home building in specific geographic areas. There is no environmental reporting and very little social reporting.

~ Beckstead

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	25	Needs improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Social Demographic	0	Needs substantial improvement
Vision	25	Needs improvement

SOCIAL REPORTING

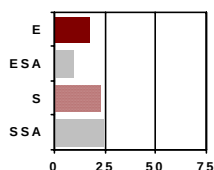
Question Category	Score	General Comment
Human Rights	0	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	0	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement



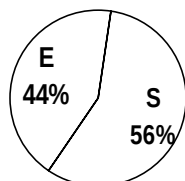
E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

SAFeway

Comparison with sector averages



Source of points



SAFeway GIVING REPORT AND 2007 WEB PAGES

The Safeway 2007 Giving Report summarizes the company's social activities, from providing services to the low-income residents to Hurricane Katrina victims. The web site also reports the environmental activities that involve using renewable energy and efforts to reduce global warming. The company has long had social and environmental staff, commitments, and partnerships with NGOs and could probably improve its PSI score significantly if it were to report all the information it has on hand.

~ Adidjaja

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	25	Needs improvement
Management	75	Excellent
Policy	60	Good
Vision	50	Good

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	29	Needs improvement
Management and Misc.	0	Needs substantial improvement
Recycling	21	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	50	Good
Management	0	Needs substantial improvement
Policy	33	Needs improvement
Social Demographic	100	Excellent
Vision	25	Needs improvement

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	18	Needs substantial improvement
Management	10	Needs substantial improvement
Qualitative Social	43	Needs improvement
Quantitative Social	7	Needs substantial improvement

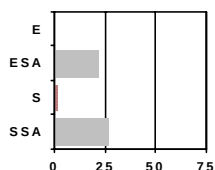


E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

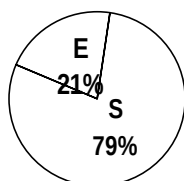
SANDISK CORP**SANDISK CORP 2006 ANNUAL REPORT AND 2007 WEB PAGES**

Sandisk has no environmental reporting and minimal social reporting.

Comparison with
sector averages



Source of points



~ Adidjaja

ENVIRONMENTAL INTENT

<i>Question Category</i>	<i>Score</i>	<i>General Comment</i>
Accountability	25	Needs improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

<i>Question Category</i>	<i>Score</i>	<i>General Comment</i>
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

<i>Question Category</i>	<i>Score</i>	<i>General Comment</i>
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	33	Needs improvement
Social Demographic	0	Needs substantial improvement
Vision	0	Needs substantial improvement

SOCIAL REPORTING

<i>Question Category</i>	<i>Score</i>	<i>General Comment</i>
Human Rights	0	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	0	Needs substantial improvement
Quantitative Social	2	Needs substantial improvement



E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

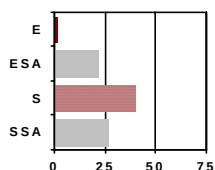
SANMINA SCI CORP



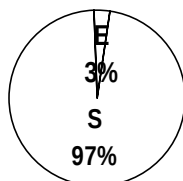
SANMINA-SCI 2007 WEB PAGES

Sanmina-SCI's web pages score well on employee-related issues, but less well on social policy reporting, and even worse on environmental issues.

Comparison with
sector averages



Source of points



~ Fitzgerald

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	10	Needs substantial improvement
Vision	50	Good

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	25	Needs improvement
Management	67	Good
Policy	67	Good
Social Demographic	50	Good
Vision	0	Needs substantial improvement

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	91	Excellent
Management	0	Needs substantial improvement
Qualitative Social	0	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement

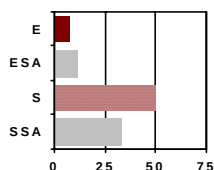


E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

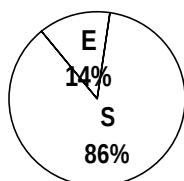
SCIENCE APPLICATIONS INTL.

B+

Comparison with sector averages



Source of points



SCIENCE APPLICATIONS INTERNATIONAL CORPORATION 2006 WEB PAGES

Science Applications International Corporation has a web site which provides relatively good basic social reporting in the form of a visionary social statement and policy, but does not include much comprehensive environmental reporting. The Environment, Health and Safety Policy Statement gives a brief overview of the basic environmental structure of the company but does not otherwise detail issues such as waste management and energy use, green initiatives, or related programs to improve environmental performance.

~ Beckstead

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	50	Good
Management	13	Needs substantial improvement
Policy	20	Needs substantial improvement
Vision	50	Good

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	7	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	25	Needs improvement
Management	33	Needs improvement
Policy	83	Excellent
Social Demographic	0	Needs substantial improvement
Vision	50	Good

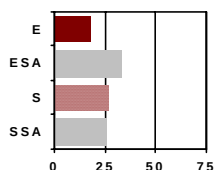
SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	73	Good
Management	10	Needs substantial improvement
Qualitative Social	69	Good
Quantitative Social	14	Needs substantial improvement

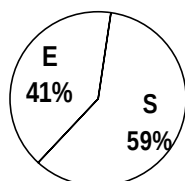


E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

SEMPRA ENERGY

Comparison with
sector averages

Source of points

SEMPRA ENERGY ENVIRONMENT AND SOCIAL REPORT
2006

Sempra Energy provided a decent environmental and social report, but much improvement could be made. The section on the environment was smaller than it should have been for energy companies, which use an abundance of important environmental resources. Almost no quantitative data could be found in either the environmental or social categories; however, Semptra's reporting on recycling was quantitative and well-detailed. Semptra also noted its environmental expenses and fines, which is a rare find in a report. Overall, Semptra's report has a decent start, but would definitely benefit from additional qualitative and quantitative social and environmental reporting.

~ Cikach

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	50	Good
Management	25	Needs improvement
Policy	40	Needs improvement
Vision	50	Good

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	7	Needs substantial improvement
Management and Misc.	29	Needs improvement
Recycling	7	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	14	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	33	Needs improvement
Policy	100	Excellent
Social Demographic	0	Needs substantial improvement
Vision	50	Good

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	36	Needs improvement
Management	0	Needs substantial improvement
Qualitative Social	34	Needs improvement
Quantitative Social	2	Needs substantial improvement



E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

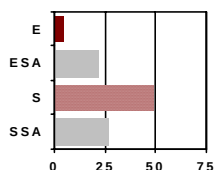
SOLECTRON



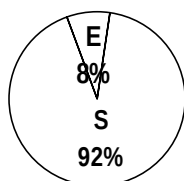
SOLECTRON 2007 WEB PAGES AND SOCIAL RESPONSIBILITY REPORT

Solectron's web pages and Social Responsibility Report provide an adequate amount of information on the company's policies regarding the environment, communities, and labor.

Comparison with sector averages



Source of points



~ Fitzgerald

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	50	Good
Management	25	Needs improvement
Policy	50	Good
Vision	50	Good

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	25	Needs improvement
Management	33	Needs improvement
Policy	67	Good
Social Demographic	50	Good
Vision	50	Good

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	100	Excellent
Management	10	Needs substantial improvement
Qualitative Social	23	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement

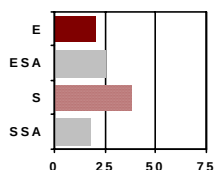


E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

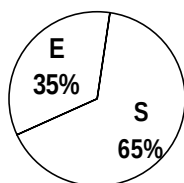
SOUTHERN CALIFORNIA EDISON

B

Comparison with sector averages



Source of points



SOUTHERN CALIFORNIA EDISON POWER AND OUR ENVIRONMENT 2006 WEB PAGES

Southern California Edison provides a well-detailed user-friendly report. It provides a thorough discussion of the company's environmental vision and commitment, including statements about the company's stance on global warming. It also includes current projects that the company is undertaking to promote biodiversity and habitat conservation in its service areas. Additionally, community environmental education is high on the company's list of priorities. Socially, SCE also scored well, detailing its human rights commitments and community outreach programs. Unfortunately there were almost no quantitative environmental or social data. Additionally, the site was rather hard to search using the site search bar. Overall, however, Southern California Edison is a good example of easy to understand qualitative environmental and social reporting.

~ Cikach

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	25	Needs improvement
Policy	90	Excellent
Vision	100	Excellent

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	7	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	14	Needs substantial improvement
Waste	10	Needs substantial improvement
Water	14	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	67	Good
Policy	83	Excellent
Social Demographic	100	Excellent
Vision	50	Good

SOCIAL REPORTING

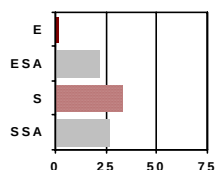
Question Category	Score	General Comment
Human Rights	64	Good
Management	0	Needs substantial improvement
Qualitative Social	34	Needs improvement
Quantitative Social	0	Needs substantial improvement



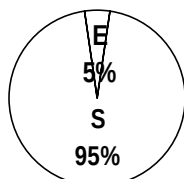
E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

SPANSION, INC.

Comparison with sector averages



Source of points



SPANSION 2007 WEB PAGES AND CODE OF CONDUCT

Spansion's dedication to providing equal opportunity employment and socially responsible working conditions is commendable. The company's Code of Conduct is thorough and involved as well. Environmental reporting and safety information, however, is very poor. Despite Spansion's expressed commitment, no quantitative data whatsoever are provided.

~ DiLaura

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	25	Needs improvement
Management	25	Needs improvement
Policy	0	Needs substantial improvement
Vision	25	Needs improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	25	Needs improvement
Management	0	Needs substantial improvement
Policy	67	Good
Social Demographic	50	Good
Vision	25	Needs improvement

SOCIAL REPORTING

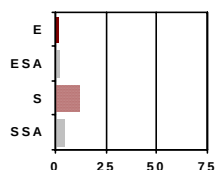
Question Category	Score	General Comment
Human Rights	73	Good
Management	0	Needs substantial improvement
Qualitative Social	6	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement



E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

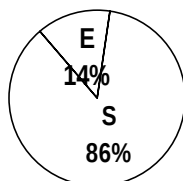
STANDARD PACIFIC

Comparison with
sector averages



D

Source of points



STANDARD PACIFIC 2006 WEB PAGES

While Standard Pacific does provide good, relatively detailed descriptions of its social goals, its site lacks concrete data. For example, it outlines the hiring process but does not mention a nondiscrimination policy. There is no environmental information at all.

~ Beckstead

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	50	Good
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	25	Needs improvement
Management	0	Needs substantial improvement
Policy	33	Needs improvement
Social Demographic	0	Needs substantial improvement
Vision	25	Needs improvement

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	9	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	34	Needs improvement
Quantitative Social	0	Needs substantial improvement

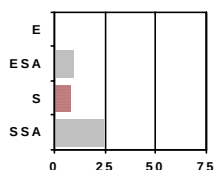


E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

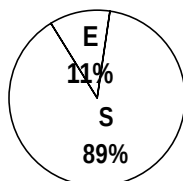
STATER BROS. HOLDINGS**STATER BROS. HOLDINGS 2006 WEB PAGES**

Flash animation makes Stater Bros.' web site more difficult than usual to navigate, but in any event, there is no environmental or social reporting.

Comparison with
sector averages



Source of points



~ Beckstead

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	25	Needs improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	33	Needs improvement
Policy	0	Needs substantial improvement
Social Demographic	0	Needs substantial improvement
Vision	0	Needs substantial improvement

SOCIAL REPORTING

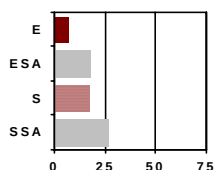
Question Category	Score	General Comment
Human Rights	9	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	17	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement



E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

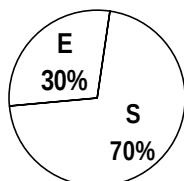
SUN MICROSYSTEMS

Comparison with sector averages



D+

Source of points



SUN MICROSYSTEMS 2006 WEB PAGES

Environmental and social policies are found on the web pages of Sun Microsystems, but the policies are not well developed, so it remains unclear whether this company is committed to good environmental and social performance. While an extensive code of conduct does give some insight into the workings of the company, the diversity of the workforce is not addressed. Much more data about environmental performance would indicate that the company is monitoring its emissions, wastes, and rate of recycling, and hopefully, aiming to improve. As it stands, the web pages do not allow anyone to know whether Sun Microsystems is even monitoring environmental performance. Transportation initiatives and the use of life-cycle analysis are explained, but in general the web site provides unsatisfactory information that leaves many questions about Sun Microsystems' environmental and social commitment.

~ Whittlesey

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	25	Needs improvement
Management	0	Needs substantial improvement
Policy	20	Needs substantial improvement
Vision	50	Good

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	14	Needs substantial improvement
Management and Misc.	5	Needs substantial improvement
Recycling	7	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	50	Good
Management	0	Needs substantial improvement
Policy	67	Good
Social Demographic	0	Needs substantial improvement
Vision	50	Good

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	18	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	26	Needs improvement
Quantitative Social	5	Needs substantial improvement

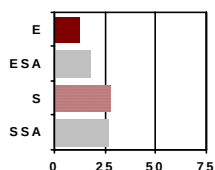


E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

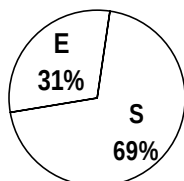
SYMANTEC CORP



Comparison with sector averages



Source of points



SYMANTEC 2007 WEB PAGES AND CODE OF CONDUCT

Symantec provides detailed information about its environmental and social commitments. Socially, the company shows a pronounced effort toward employee diversity and development, and is consistently involved in the community. Environmental initiatives include recycling and reuse of packaging and office products. Despite these commendable projects, however, no quantitative data are provided.

~ DiLaura

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	25	Needs improvement
Policy	10	Needs substantial improvement
Vision	75	Excellent

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	14	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	36	Needs improvement
Waste	19	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	67	Good
Policy	83	Excellent
Social Demographic	50	Good
Vision	25	Needs improvement

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	36	Needs improvement
Management	0	Needs substantial improvement
Qualitative Social	34	Needs improvement
Quantitative Social	5	Needs substantial improvement



E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

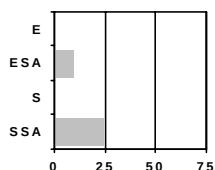
UNIFIED WESTERN GROCERS



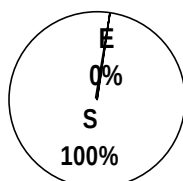
UNIFIED WESTERN GROCERS 2006 WEB PAGES

Unified Western Grocers provides no environmental or social reporting on its web site.

Comparison with
sector averages



Source of points



~ Beckstead

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Social Demographic	0	Needs substantial improvement
Vision	50	Good

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	0	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	0	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement



E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

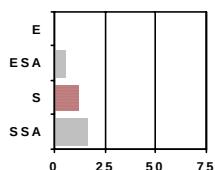
UNIVISION COMMUNICATIONS INC



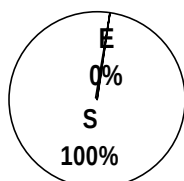
UNIVISION COMMUNICATIONS 2006 WEB PAGES

Univision's web site provides a section on Corporate Governance, which includes a Code of Conduct. The Code's attention to social issues, however, is minimal. Beyond this, Univision completely neglects to mention environmental and sustainability matters. Hence the company's low score.

Comparison with
sector averages



Source of points



~ Lewis

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	25	Needs improvement
Management	0	Needs substantial improvement
Policy	33	Needs improvement
Social Demographic	0	Needs substantial improvement
Vision	0	Needs substantial improvement

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	27	Needs improvement
Management	0	Needs substantial improvement
Qualitative Social	0	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement



E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

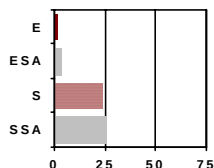
URS



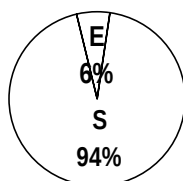
URS 2007 WEB PAGES AND 2006 CODE OF BUSINESS CONDUCT AND ETHICS

URS provides little information on its environmental and social policies. Safety is stressed as a key initiative but no quantitative data are available. The Code of Conduct, however, is well-detailed and emphasizes compliance with international law.

Comparison with sector averages



Source of points



~ DiLaura

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Vision	50	Good

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	50	Good
Policy	33	Needs improvement
Social Demographic	0	Needs substantial improvement
Vision	25	Needs improvement

SOCIAL REPORTING

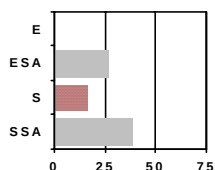
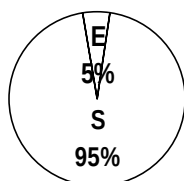
Question Category	Score	General Comment
Human Rights	36	Needs improvement
Management	0	Needs substantial improvement
Qualitative Social	26	Needs improvement
Quantitative Social	5	Needs substantial improvement



E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

UTSTARCOM INC**D+****UTSTARCOM 2007 WEB PAGES AND 2005 ANNUAL REPORT**

UTStarcom's web pages and 2005 Annual Report provide a relatively detailed code of business ethics that includes some social reporting information. Other than this modest high point, UTStarcom's web pages and 2005 Annual Report are almost entirely lacking in information about its environmental and social practices and performance.

Comparison with sector averages**Source of points**

~ Fitzgerald

ENVIRONMENTAL INTENT

<i>Question Category</i>	<i>Score</i>	<i>General Comment</i>
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	10	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

<i>Question Category</i>	<i>Score</i>	<i>General Comment</i>
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

<i>Question Category</i>	<i>Score</i>	<i>General Comment</i>
Accountability	25	Needs improvement
Management	33	Needs improvement
Policy	33	Needs improvement
Social Demographic	0	Needs substantial improvement
Vision	0	Needs substantial improvement

SOCIAL REPORTING

<i>Question Category</i>	<i>Score</i>	<i>General Comment</i>
Human Rights	36	Needs improvement
Management	0	Needs substantial improvement
Qualitative Social	0	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement

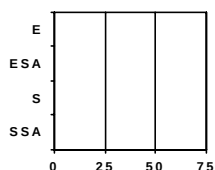


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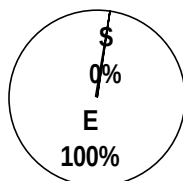
VERISIGN**VERISIGN 2007 WEB PAGES**

There is no environmental and social reporting found on VeriSign 2007 web pages.

Comparison with
sector averages



Source of points



~ Adidjaja

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	25	Needs improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Social Demographic	0	Needs substantial improvement
Vision	0	Needs substantial improvement

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	0	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	0	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement

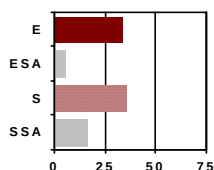


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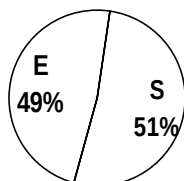
WALT DISNEY

B+

Comparison with
sector averages



Source of points



DISNEY'S ENVIROPORT 2006

Little information is available on Walt Disney's environmental and social activities on its web site. "Disney environmentality" is used as a slogan, but it is not backed up by strong environmental or social commitments, or by much data.

~ Beckstead

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	50	Good
Management	88	Excellent
Policy	90	Excellent
Vision	50	Good

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	36	Needs improvement
Management and Misc.	10	Needs substantial improvement
Recycling	43	Needs improvement
Waste	10	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	75	Excellent
Management	17	Needs substantial improvement
Policy	67	Good
Social Demographic	50	Good
Vision	50	Good

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	64	Good
Management	0	Needs substantial improvement
Qualitative Social	23	Needs substantial improvement
Quantitative Social	5	Needs substantial improvement

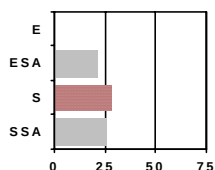


E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

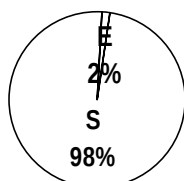
WATSON PHARMACEUTICALS



Comparison with
sector averages



Source of points



WATSON PHARMACEUTICALS 2007 WEB PAGES

Watson Pharmaceuticals has a strong dedication to social relief and community development. However, it needs to try to focus a bit more on environmental issues, as well as most of the items in the Pharmaceutical sector-specific PSI scoring sheet. Watson has, however, received numerous awards.

~ Alston

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	5	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	25	Needs improvement
Management	50	Good
Policy	67	Good
Social Demographic	50	Good
Vision	50	Good

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	36	Needs improvement
Management	33	Needs improvement
Qualitative Social	49	Needs improvement
Quantitative Social	7	Needs substantial improvement

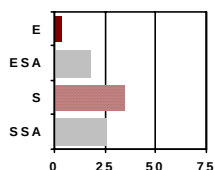


E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

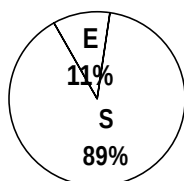
WELLS FARGO



Comparison with sector averages



Source of points



WELLS FARGO 2007 WEB PAGES AND 2005 CORPORATE CITIZENSHIP REPORT

Though Wells Fargo has seemingly reneged on its commitment to provide online annual environmental reports, the company still seems to be trying. Wells Fargo's web pages and 2005 Corporate Citizenship Report provide a broad swath of information on its citizenship commitments, with most of the attention going towards social reporting and intent.

~ Fitzgerald

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	25	Needs improvement
Management	0	Needs substantial improvement
Policy	40	Needs improvement
Vision	50	Good

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	50	Good
Management	33	Needs improvement
Policy	67	Good
Social Demographic	0	Needs substantial improvement
Vision	50	Good

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	45	Needs improvement
Management	29	Needs improvement
Qualitative Social	51	Good
Quantitative Social	0	Needs substantial improvement

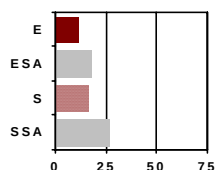


E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

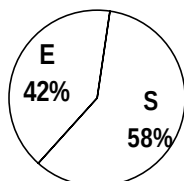
WESTERN DIGITAL CORP



Comparison with sector averages



Source of points



WESTERN DIGITAL 2006 WEB PAGES

A web site containing new information scored in this analysis is currently under construction. The site needs improvement in Environmental Reporting and it is lacking in Social Reporting and Intent. They do a good job showing their emission levels of CO₂. Overall, the information on the site increased since 2006.

~ Beckstead

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	100	Excellent
Management	38	Needs improvement
Policy	40	Needs improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	7	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	50	Good
Management	33	Needs improvement
Policy	67	Good
Social Demographic	0	Needs substantial improvement
Vision	50	Good

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	18	Needs substantial improvement
Management	0	Needs substantial improvement
Qualitative Social	23	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement

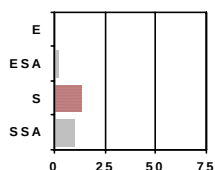


E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

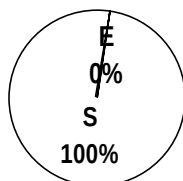
WILLIAM LYON HOMES**WILLIAM LYON HOMES 2006 WEB PAGES**

William Lyon Homes provided a bit of social reporting in the form of a code of conduct but it was less than cursory. Environmentally, there was no reporting at all.

Comparison with
sector averages



Source of points



~ Cikach

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	0	Needs substantial improvement
Vision	0	Needs substantial improvement

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	50	Good
Social Demographic	0	Needs substantial improvement
Vision	25	Needs improvement

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	27	Needs improvement
Management	0	Needs substantial improvement
Qualitative Social	6	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement



E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

WILLIAMS SONOMA INC

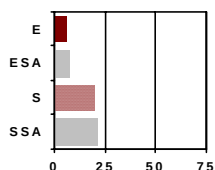
D+

WILLIAMS SONOMA 2007 WEB PAGES AND 2005 CORPORATE CODE OF CONDUCT

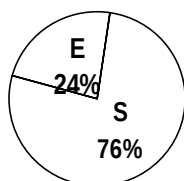
Williams-Sonoma states a strong commitment to environmental and social responsibility. The firm especially strives to maintain sustainable environmental practices when printing its catalogs, and encourages consumer recycling. William-Sonoma also has high expectations of supplier compliance with its social and environmental standards. No numerical data are available, however, and the report lacks much significant information.

~ DiLaura

Comparison with sector averages



Source of points



ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	13	Needs substantial improvement
Policy	50	Good
Vision	50	Good

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	50	Good
Social Demographic	50	Good
Vision	25	Needs improvement

SOCIAL REPORTING

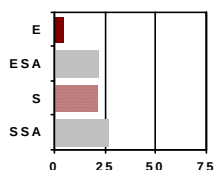
Question Category	Score	General Comment
Human Rights	45	Needs improvement
Management	0	Needs substantial improvement
Qualitative Social	0	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement



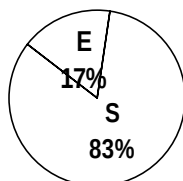
E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

XILINX INC

Comparison with sector averages



Source of points



D+

XILINX 2007 WEB PAGES

Xilinx has a decent amount of general information about its policies, but very few specifics. This general information suggests that Xilinx is trying to be a responsible company within its community and environment. However, the lack of hard data makes it difficult to determine just how dedicated Xilinx is to its commitments.

~ Fitzgerald

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	50	Good
Management	25	Needs improvement
Policy	30	Needs improvement
Vision	100	Excellent

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	67	Good
Policy	100	Excellent
Social Demographic	100	Excellent
Vision	50	Good

SOCIAL REPORTING

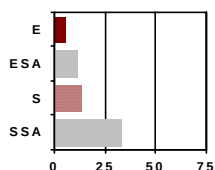
Question Category	Score	General Comment
Human Rights	9	Needs substantial improvement
Management	10	Needs substantial improvement
Qualitative Social	46	Needs improvement
Quantitative Social	7	Needs substantial improvement



E = Total Environmental Score, ESA = Environmental Sector Average Score, S = Total Social Score, SSA = Social Sector Average Score

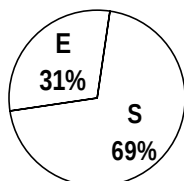
YAHOO INC

Comparison with
sector averages



D+

Source of points



YAHOO INC. 2007 WEB PAGES

Yahoo Inc. has a business code of corporate ethics, it has Yahoo! For Good which connects people to non-profits, and it has an environmental policy which is only one paragraph long. Yahoo promotes carpooling, office recycling and energy conservation policies. It also promotes a variety of social responsibility programs.

~ Moore

ENVIRONMENTAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	40	Needs improvement
Vision	50	Good

ENVIRONMENTAL REPORTING

Question Category	Score	General Comment
Energy	0	Needs substantial improvement
Management and Misc.	0	Needs substantial improvement
Recycling	0	Needs substantial improvement
Waste	0	Needs substantial improvement
Water	0	Needs substantial improvement

SOCIAL INTENT

Question Category	Score	General Comment
Accountability	0	Needs substantial improvement
Management	0	Needs substantial improvement
Policy	33	Needs improvement
Social Demographic	0	Needs substantial improvement
Vision	50	Good

SOCIAL REPORTING

Question Category	Score	General Comment
Human Rights	30	Needs improvement
Management	0	Needs substantial improvement
Qualitative Social	0	Needs substantial improvement
Quantitative Social	0	Needs substantial improvement

CLAREMONT MCKENNA COLLEGE

Claremont McKenna College, a member of the Claremont Colleges, is a highly selective, independent, coeducational, residential, undergraduate liberal arts college with a curricular emphasis on economics, government, and public affairs.

THE CLAREMONT COLLEGES

The Claremont Colleges form a consortium of five undergraduate liberal arts colleges and two graduate institutions based on the Oxford/Cambridge model. The consortium offers students diverse opportunities and resources typically found only at much larger universities. The consortium members include Claremont McKenna College, Harvey Mudd College, Pitzer College, Pomona College, Scripps College, Keck Graduate Institute of Applied Life Sciences, and the Claremont Graduate University—which includes the Peter F. Drucker and Masatoshi Ito Graduate School of Management.

CONTACT INFORMATION

Dr. J. Emil Morhardt, Director, Roberts Environmental Center, Claremont McKenna College, 925 N. Mills Avenue, Claremont, CA 91711-5916, USA, Phone: 909-621-8190, Fax: 909-607-1185, email: emorhardt@cmc.edu